

As highlighted in the introduction letter, AEA has contracted with JVA Consulting, LLC, (JVA) to evaluate the initial implementation of a new governance model within AEA—one which is expected to increase opportunities for member involvement and improve organizational functioning. AEA is very interested in hearing about your experiences and perspectives during this pivotal time of transition. Your voice matters and your feedback will help AEA improve your experience as a member and will help AEA grow stronger as an organization.

We hope you will choose to complete this survey. Your responses will be combined with other members completing the survey. Your answers are completely confidential and your responses will not be tracked back to you. So please share freely. Although you do not have to answer all questions, we would really appreciate if you could answer as many questions as possible. The survey may take up to 20 minutes to complete.

1. If you consent to take the survey, please indicate below.

- ☐ Yes, I understand the statement above, and wish to continue
- ☐ No, I do not wish to continue at this time

Survey Exit Confirmation

Thank you for considering our survey. If you change your mind and wish to participate at a later date, you may do so before September 5th.

2. Are you sure you wish to exit this survey?

- ☐ Yes. I wish to exit.
- ☐ No. I would like to return to the survey.

Membership Information and Group Participation

This first group of questions asks about basic membership information and about your participation in certain groups.

3. In what year did you first become a member of AEA? If you do not remember the exact year, please indicate the approximate year:

Year First Joined:

> 

4. How many years have you been an official member of AEA?

- ☐ Less than 1 year
- ☐ 1-2 Years
- ☐ 3-5 Years
- ☐ 6-10 Years
- ☐ 11 Years+

New Members

As a new member (joined less than one year ago), you receive a shortened version of the survey. Please answer the following questions based on your experience in AEA thus far.

5. In what ways have you engaged with AEA in the past (check all that apply):

- ☐ View AEA website occasionally (less than once a month)
- ☐ View AEA website frequently (more than once a month)
- ☐ Comment on AEA social media site (e.g., Facebook, twitter)
- ☐ Comment on AEA's listserve, EVALTALK
- ☐ Subscribed to AEA's listserve, EVALTALK
- ☐ Subscribed to aea365
- ☐ Read aea365
- ☐ Wrote for aea365
- ☐ Voted on public statements
- ☐ Attended annual AEA conference
- ☐ Presented at annual conference
- ☐ Volunteered at annual conference
- ☐ Reviewer for annual conference proposals
- ☐ Chaired a session at the annual conference
- ☐ Chair for entire annual conference (service rotation of 3 years)
- ☐ Chaired session at annual conference
- ☐ Ambassador for annual conference
- ☐ Presented webinar
- ☐ Assisted with AEA journals (editor, author, reviewer, etc.)
- ☐ Journal article reviewer
- ☐ Journal editor
- ☐ Other (please specify)

6. Using the scale provided, please tell us how much you agree with the following statements:

	(1) Completely Disagree	(2) Disagree	(3) Neither agree/disagree	(4) Agree	(5) Completely Agree	Not Sure
AEA offers opportunities to become involved	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
AEA is an accessible organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
AEA is responsive to its members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with AEA	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have access to AEA leaders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I see my interests reflected in AEA	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with how AEA is organized	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would say AEA is a diverse organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please include any comments you have relative to your ratings above:

7. Would you like to be more involved with AEA?

- ☐ YES.
- ☐ NO.
- ☐ Maybe - But not at this time.

8. What could AEA do to help you feel/become more engaged?

Membership Information and Group Participation

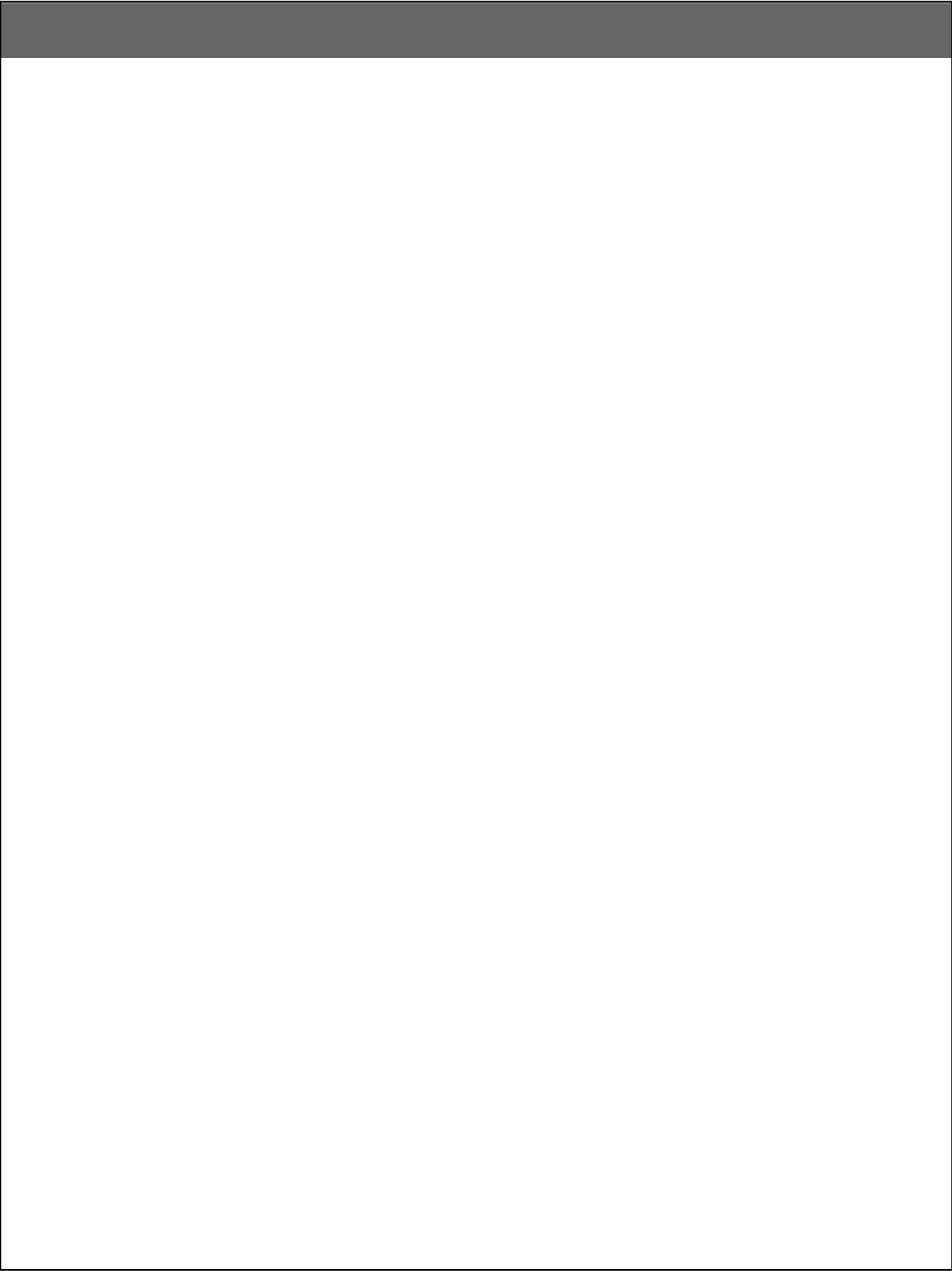
9. Within the PAST 5 YEARS, have you volunteered with any of the following groups within AEA (check all that apply)?

- ☐ Priority Area Teams (PATs)
- ☐ Topical Interest Groups (TIGs)
- ☐ AEA Board
- ☐ Task Force
- ☐ Working Group
- ☐ Executive Committee
- ☐ Standing Committee
- ☐ Ad-hoc/Special Committee
- ☐ Local Affiliate
- ☐ I HAVE NOT VOLUNTEERED WITH ANY OF THE ABOVE GROUPS

Membership Information and Group Participation

10. Members have different levels of involvement when volunteering for various AEA groups listed on the previous question. Some members simply check a box on their membership application, whereas others actively participate within that group. Has your involvement in the aforementioned group(s) gone beyond just "checking a box?"

- ☐ YES. I feel I have participated in one or more of these groups.
- ☐ NO. Although I may be affiliated with one or more these groups, I have not participated in any group activities.



Group Involvement

Now, please focus on the groups that you have been involved with in the past 5 years. What follows is a set of questions for you to answer about each one of these groups. You may tell us about your involvement with up to (3) groups.

First AEA Group

11. Which AEA group are you telling us about first? If this group has a more specific name, please indicate in the space provided.

- ☐ Priority Area Teams (PATs)
- ☐ Topical Interest Groups (TIGs)
- ☐ Board Position
- ☐ Task Force
- ☐ Working Group
- ☐ Executive Committee
- ☐ Standing Committee
- ☐ Ad-hoc/Special Committee
- ☐ Local Affiliate

If this group has a more specific name, please list it here:

12. Please indicate the years you were involved with this group. If currently active in this group, choose "currently active" as your end-year. NOTE: If you were active in this group on two separate occasions during the past 5 years, please tell us about your most recent engagement with this group.

Start Year

End Year

Please tell us the start-year and
end-year of your involvement:

13. We want to know a bit about your perceptions of the group in which you were involved. Note: If you are not currently active in the group, please rate the following in reference to when you were active in the group.

Using the scale provided, please rate to what extent the group...

	(1) Completely Disagree	(2) Disagree	(3) Neither agree/disagree	(4) Agree	(5) Completely Agree	Not Relevant	Not Sure
Completely understands its role	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has effective leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has procedures that group members understand	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has procedures that general AEA members understand	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is serving members of the group effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is serving general AEA members effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is performing its role well	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is including members from diverse backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is functioning effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has improved its functioning since you joined	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

14. Please summarize the activities of this group during the time you were volunteering:

15. Are there other groups you have been involved with?

- ☐ YES. I would like to add additional group involvement.
- ☐ NO. I am finished adding details about my group involvement.

Second AEA Group

You will now be asked the same questions for this additional group.

16. Which group would you like to tell us about now? If this group has a more specific name, please indicate in the space provided.

- ☐ Priority Area Teams (PATs)
- ☐ Topical Interest Group (TIGs)
- ☐ Board Position
- ☐ Task Force
- ☐ Working Group
- ☐ Executive Committee
- ☐ Standing Committee
- ☐ Ad-hoc/Special Committee
- ☐ Local Affiliate

If the group has a more specific name, please list it here:

17. Please indicate the years you were involved with this group. If currently active in this group, choose "currently active" as your end-year. NOTE: If you were active in this group on two separate occasions during the past 5 years, please tell us about your most recent engagement with this group.

Start Year

End Year

Please tell us the start-year and
end-year of your involvement:

18. We want to know a bit about your perceptions of the group in which you were involved. Note: If you are not currently active in the group, please rate the following in reference to when you were active in the group.

Using the scale provided, please rate to what extent the group...

	(1) Completely Disagree	(2) Disagree	(3) Neither agree/disagree	(4) Agree	(5) Completely Agree	Not Relevant	Not Sure
Understands its role	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has effective leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has procedures that group members understand	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has procedures that general AEA members understand	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is serving members of the group effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is serving general AEA members effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is performing its role well	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is including members from diverse backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is functioning effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has improved its functioning since you joined	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19. Please summarize the activities of this group during the time you were volunteering:

20. Are there other groups you have been involved with that you could tell us about?

- ☐ YES. I would like to add additional group involvement.
- ☐ NO. I am finished adding details about my group involvement.

Third AEA Group

We are now going to ask about the third group you were involved with.

21. What is the name of the third group you would like to tell us about? If this group has a more specific name, please indicate in the space provided.

- ☐ Priority Area Teams (PATs)
- ☐ Topical Interest Group (TIGs)
- ☐ Board Position
- ☐ Task Force
- ☐ Working Group
- ☐ Executive Committee
- ☐ Standing Committee
- ☐ Ad-hoc/Special Committee
- ☐ Local Affiliate

If the group has a more specific name, please list it here:

22. Please indicate the years you were involved with this group. If currently active in this group, choose "currently active" as your end-year. NOTE: If you were active in this group on two separate occasions during the past 5 years, please tell us about your most recent engagement with this group.

Start Year

End Year

Please tell us the start-year and
end-year of your involvement:

23. We want to know a bit about your perceptions of the group in which you were involved. Note: If you are not currently active in the group, please rate the following in reference to when you were active in the group.

Using the scale provided, please rate to what extent the group...

	(1) Completely Disagree	(2) Disagree	(3) Neither agree/disagree	(4) Agree	(5) Completely Agree	Not Relevant	Not Sure
Understands its role	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has effective leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has procedures that group members understand	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has procedures that general AEA members understand	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is serving members of the group effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is serving general AEA members effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is performing its role well	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is including members from diverse backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is functioning effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has improved its functioning since you joined	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

24. Please summarize the activities of this group during the time you were volunteering:

Thank you for telling us a bit about your group involvement. Click "next" to continue.

Other AEA Involvement

Now, let's turn to other ways you may have been involved with AEA.

25. In what other ways have you engaged with AEA in the past (check all that apply):

- ☐ View AEA website occasionally (less than once a month)
- ☐ View AEA website frequently (more than once a month)
- ☐ Comment on AEA social media site (e.g., Facebook, Twitter)
- ☐ Comment on AEA's listserve, EVALTALK
- ☐ Subscribed to AEA's listserve, EVALTALK
- ☐ Subscribed to aea365
- ☐ Read aea365
- ☐ Wrote for aea365
- ☐ Voted on public statements
- ☐ Attended annual AEA conference
- ☐ Presented at annual conference
- ☐ Volunteered at annual conference
- ☐ Reviewer for annual conference proposals
- ☐ Chaired a session at the annual conference
- ☐ Chair for entire annual conference (service rotation of 3 years)
- ☐ Chaired session at annual conference
- ☐ Ambassador for annual conference
- ☐ Presented webinar
- ☐ Assisted with AEA journals (editor, author, reviewer, etc.)
- ☐ Journal article reviewer
- ☐ Journal editor
- ☐ Other (please specify)

AEA Changes and Engagement

For the next couple of questions, we will be asking about things you may have noticed since 2009, when the Policy-Based Governance model was initiated. As a reference point for when this was, the AEA Annual Conference was held in Orlando, Florida in 2009.

Note. If you joined after 2009, please use the year you joined as a reference point.

26. What changes to AEA have you noticed since 2009, if any?

27. Please rate, using the scale provided, the change (since 2009) in the number of opportunities for involvement in AEA activities that are available to you as a member?

(1) Far fewer activities (2) Fewer activities (3) About the same (4) More activities (5) Many more activities Not Sure

> ☐ ☐ ☐ ☐ ☐ ☐

28. Since 2009, to what extent has your involvement with AEA roles and activities changed?

(1) Much less engaged (2) Less engaged (3) About the same (4) More engaged (5) Much more engaged Not Sure

> ☐ ☐ ☐ ☐ ☐ ☐

Please explain why your engagement level has changed:

29. How familiar are you with how AEA is run (or Governed)?

(1) Not at all (2) A little (3) Somewhat (4) Quite a bit (5) Very

> ☐ ☐ ☐ ☐ ☐

32. Considering the same characteristics, indicate whether they have increased or decreased since 2009.

	(1) Decreased a lot	(2) Decreased some	(3) About the same	(4) Increased some	(5) Increased a lot	Not Sure
Transparent	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fair (processes are free from bias)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Equitable to all members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Representative (has your interests in mind)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Accountable (is held responsible for its actions)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Strategic (deliberate in its goals and plans)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Efficient	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Precise (detailed and exacting in its planning)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Forward thinking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Consistent (constantly adhering to the same principles)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

33. What suggestions do you have for improving AEA's governance?

34. Prior to starting this survey, did you know that AEA moved to a policy-based model of governance?

- ☐ YES
- ☐ NO

General Perceptions and Satisfaction

We are now going to ask a few questions regarding your general perceptions of, and satisfaction with, AEA.

35. Using the scale provided, please tell us how much you agree with the following statements:

	(1) Completely Disagree	(2) Disagree	(3) Neither agree/disagree	(4) Agree	(5) Completely Agree	Not Sure
AEA has been changing for the better	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
AEA offers opportunities to become involved	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
AEA is an accessible organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
AEA is responsive to its members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with AEA	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have access to AEA leaders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I see my interests reflected in AEA	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with how AEA is organized	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would say AEA is a diverse organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please include any comments you have relative to your ratings above:

36. As a member, please indicate how your satisfaction with AEA has changed since 2009.

	(1) Decreased significantly	(2) Decreased some	(3) About the same	(4) Increased a little	(5) Increased significantly	Not Sure
>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

37. Would you like to be more involved with AEA?

- ☐ YES.
- ☐ NO.
- ☐ Maybe - But not at this time.

Follow-up

38. What could AEA do to help you feel/become more engaged?



Demographic Information

In this last section, we are going to ask basic demographic information. Please skip any questions you are not comfortable answering.

39. Are you a United States or international AEA member?

- ☐ United States AEA member
- ☐ International AEA member
- ☐ I do not wish to answer this question.

Demographic Information

40. You indicated that you are an international AEA member. Which country do you most closely identify with?

Demographic Information

41. Please indicate your ethnicity?

- ☐ Not Spanish, Hispanic or Latino(a) ☐ Spanish, Hispanic, or Latino(a)

42. Please indicate your race?

- ☐ African American, Black
- ☐ American Indian, Native American, or Alaska Native
- ☐ Asian
- ☐ Caribbean Islander
- ☐ European American, White
- ☐ Native Hawaiian or other Pacific Islander
- ☐ Other (please specify)

Other Demographics

43. Age:

Age

> 

44. Gender:

☐ Female

☐ Male

Other gender identity:

45. Please list other professional organizations you belong to.

46. Please choose the option that BEST represents the primary organization in which you work:

☐ College or University

☐ School System

☐ State Agency

☐ Federal Agency

☐ Local Agency

☐ Private Business

☐ Non-profit organization

☐ Other (please specify)

Thank You

Thank you for taking the time to participate.

Once data is compiled, a preliminary draft report will be sent to an the AEA task force overseeing the Policy-Based Governance Evaluation, followed by a mid-October submission of the draft report due to the AEA Board. The project, including the final report, will be completed by mid-November.

If you have any feedback related to the content or operation of the survey, please contact the project Co-Director, Robert Jakubowski, at JVA Consulting. He can be reached at the following email address: Robert@JVAConsulting.com

On behalf of AEA, we appreciate your time and look forward to reporting on this data.