*Example*: Leadership Development Program

1. **How helpful did you find the following concepts of the training? (n=46)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 1 - Not at all helpful | 2 | 3 | 4 | 5 - Very helpful |
| Visioning (Week 1) | 14% | 0% | 36% | 14% | 36% |
| Self-Efficacy (Week 2) | 21% | 7% | 36% | 21% | 14% |
| Learning (Week 3) | 5% | 16% | 29% | 43% | 7% |
| Attitude (Week 4) | 9% | 36% | 26% | 18% | 11% |

1. **Tell us more about why you provided the ratings you did. What made a particular concept more or less useful? (n=12)**

All the concepts and training were helpful and engaging – I really enjoyed myself!

Visioning was by far the most relevant and useful to my immediate work.

Clarity and definition around the agenda and outcomes would have helped. It was hard at times to see where we were going or how it all linked up.

I’m only halfway through, but the self-efficacy week was by far the most useful to date.

It was somewhat helpful to think about learning, but we didn’t go deep enough.

It worked well to begin with visioning. The rest of the topics flowed from there.

*I wanted more information around incentive structures – they were mentioned in the intro but never again. Of the content we did cover, visioning was probably the most useful.*

*Attitude and visioning felt duplicative.*

Week 4 was tough for me. It felt elementary and disorganized. The rest was great.

Visioning.

Not done yet. All have been fine.

Most useful has been visioning because I was able to really position myself in a forward-looking mindset. It helped frame the concepts that came up in the following weeks.

1. **Are you thinking differently about your work after your participation in the training? (n=46)**

Yes: 50% (n=23) No: 50% (n=23)