



AMERICAN
EVALUATION
ASSOCIATION

AEA Employment Survey

A Report on the Results for 2006

Corey Greenlaw, Ed.D.

Sharon Brown-Welty, Ed.D.

David Fetterman, Ph.D.

Background

- Surveyed the membership of the AEA regarding employment and salary information
- Administered a survey designed by myself, Susan Kistler, and Dr. Brown-Welty
 - Assistance provided by Dr. David Fetterman, Dr. Courtney Malloy, & Dr. Chuck Guili
- Survey asked questions related to primary employment, secondary employment, and additional employment

Employment

Primary Position by Primary Setting

	Government	Foundation /Non-Profit	Higher Education	Pre K-12 Education
Evaluator	210	213	204	81
Administration (Non-University)	104	83	10	23
University Position	18	4	500	9
Training	5	6	1	7
Other	11	18	11	9
Total	348	324	726	129

Primary Position by Primary Setting

	Business & Industry	Health & Related Industries	Consultant	Other	Total
Evaluator	56	30	362	31	1187
Administration (Non-University)	21	13	33	5	292
University Position	2	13	2	2	550
Training	1	4	9	2	35
Other	7	3	14	9	82
Total	87	63	420	49	2146

Primary by Secondary Employment

Secondary

		Evaluator	Administration (Non-University)	University Position	Training	Other	Total
Primary	Evaluator	138	53	105	45	447	1192
	Administration (Non-University)	57	3	22	6	102	292
	University Position	202	9	46	20	129	552
	Training	11	1	3	1	6	35
	Other	6	2	5	4	12	18
	Total	420	67	183	73	652	2159

Primary Income

Income Range Breakdown by Primary Employment

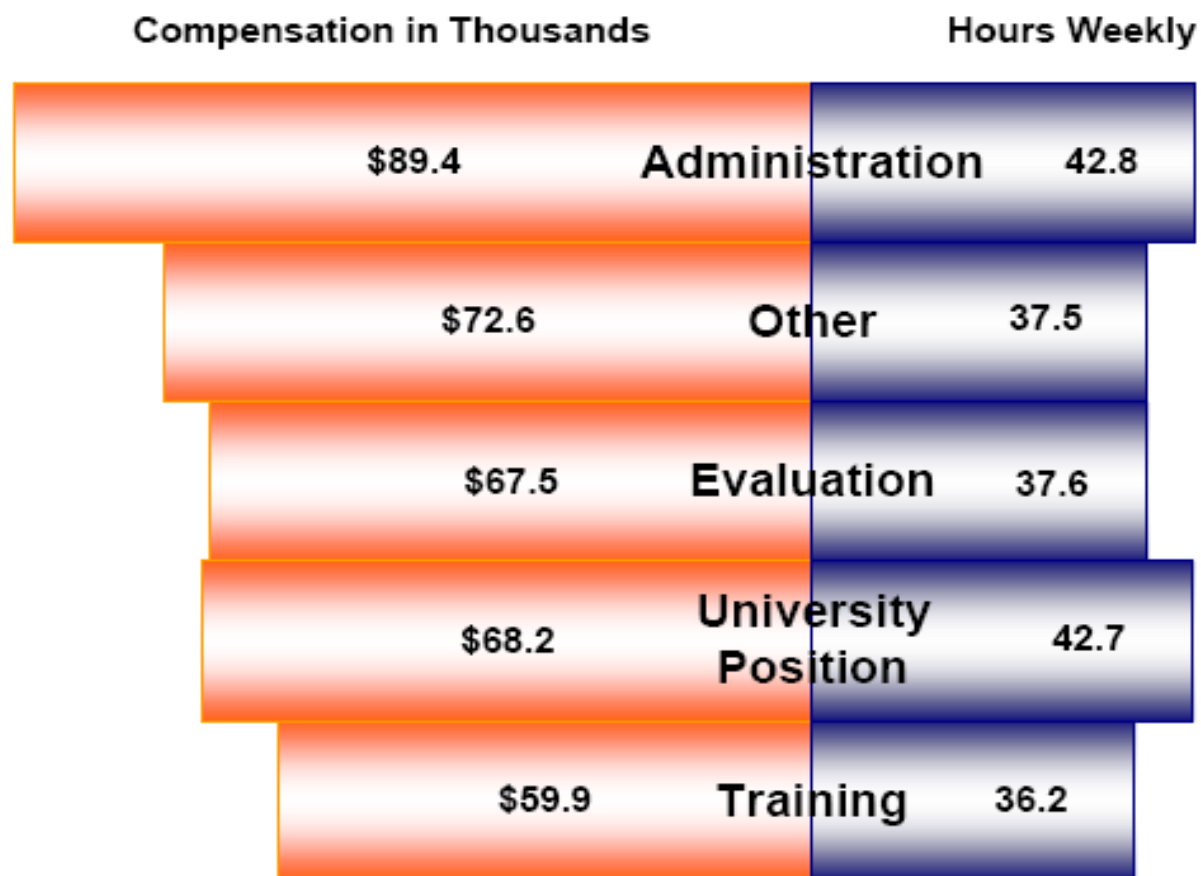
	Evaluator	Administration (Non-University)	University Position	Training	Total
More that \$200,000	4	3	1		8
\$190,001 - \$200,000	13	1	1		15
\$180,001 - \$190,000	2	2	1		5
\$170,001 - \$180,000	1	2	1		4
\$160,001 - \$170,000	4	4	2		10
\$150,001 - \$160,000	6	3	3		12
\$140,001 - \$150,000	19	10	1		30
\$130,001 - \$140,000	12	7	8		27
\$120,001 - \$130,000	15	4	10		29
\$110,001 - \$120,000	25	14	7	2	48
\$100,001 - \$110,000	35	22	25	3	85

Income Range Breakdown by Primary Employment

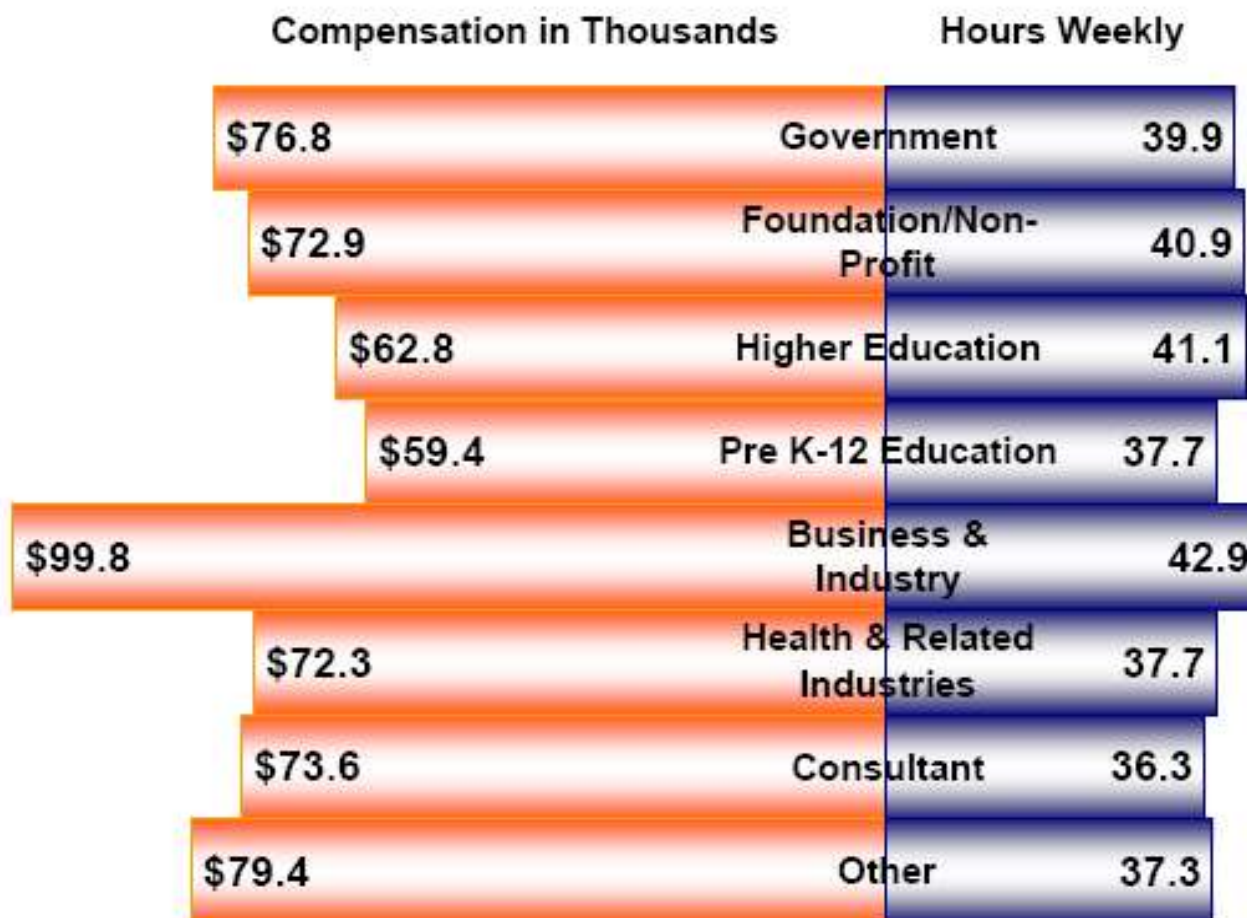
	Evaluator	Administration (Non-University)	University Position	Training	Total
\$90,001 - \$100,000	70	39	25		134
\$80,001 - \$90,000	82	25	64	1	172
\$70,001 - \$80,000	105	33	56	2	196
\$60,001 - \$70,000	139	32	69	6	246
\$50,001 - \$60,000	153	30	68	6	257
\$40,001 - \$50,000	185	21	88	5	299
\$30,001 - \$40,000	102	9	29	4	144
\$20,001 - \$30,000	51	11	23		85
\$10,001 - \$20,000	46	2	14	3	65
0 - \$10,000	25	1	12	1	39
Total	958	203	448	28	1637

	Government	Foundation /Non-Profit	Higher Education	Pre K-12 Education	Business & Industry	Health & Related Industries	Consultant	Other	Total
More that \$200,000		1			1	1	4		7
190,001 - 200,000	3		1		2		10		16
180,001 - 190,000	2		1		1		1		5
170,001 - 180,000	1		1		1			1	4
160,001 - 170,000	2	3	2			1	1		9
150,001 - 160,000	2	2	4		1	1	3		13
140,001 - 150,000	5	7	2	1	6		11		32
130,001 - 140,000	9	3	6		3	2	4	1	28
120,001 - 130,000	4	1	9	2	3	2	9		30
110,001 - 120,000	14	9	8	3	3		11	3	51
100,001 - 110,000	14	19	28	3	11	1	9		85
90,001 - 100,000	43	19	32	10	8	2	27	1	142
80,001 - 90,000	27	25	72	6	9	5	27	2	173
70,001 - 80,000	30	39	67	10	9	5	36	2	198
60,001 - 70,000	44	47	84	23	4	12	33	3	250
50,001 - 60,000	39	43	104	13	6	11	40	3	259
40,001 - 50,000	37	40	115	27	6	8	71		304
30,001 - 40,000	15	27	53	8	3	3	41	1	151
20,001 - 30,000	11	11	29	9	2	3	22		87
10,001 - 20,000	2	4	39	7		1	17		70
0 - \$10,000	8	4	19	4		3	4		42
Total	312	304	676	126	79	61	381	17	1956

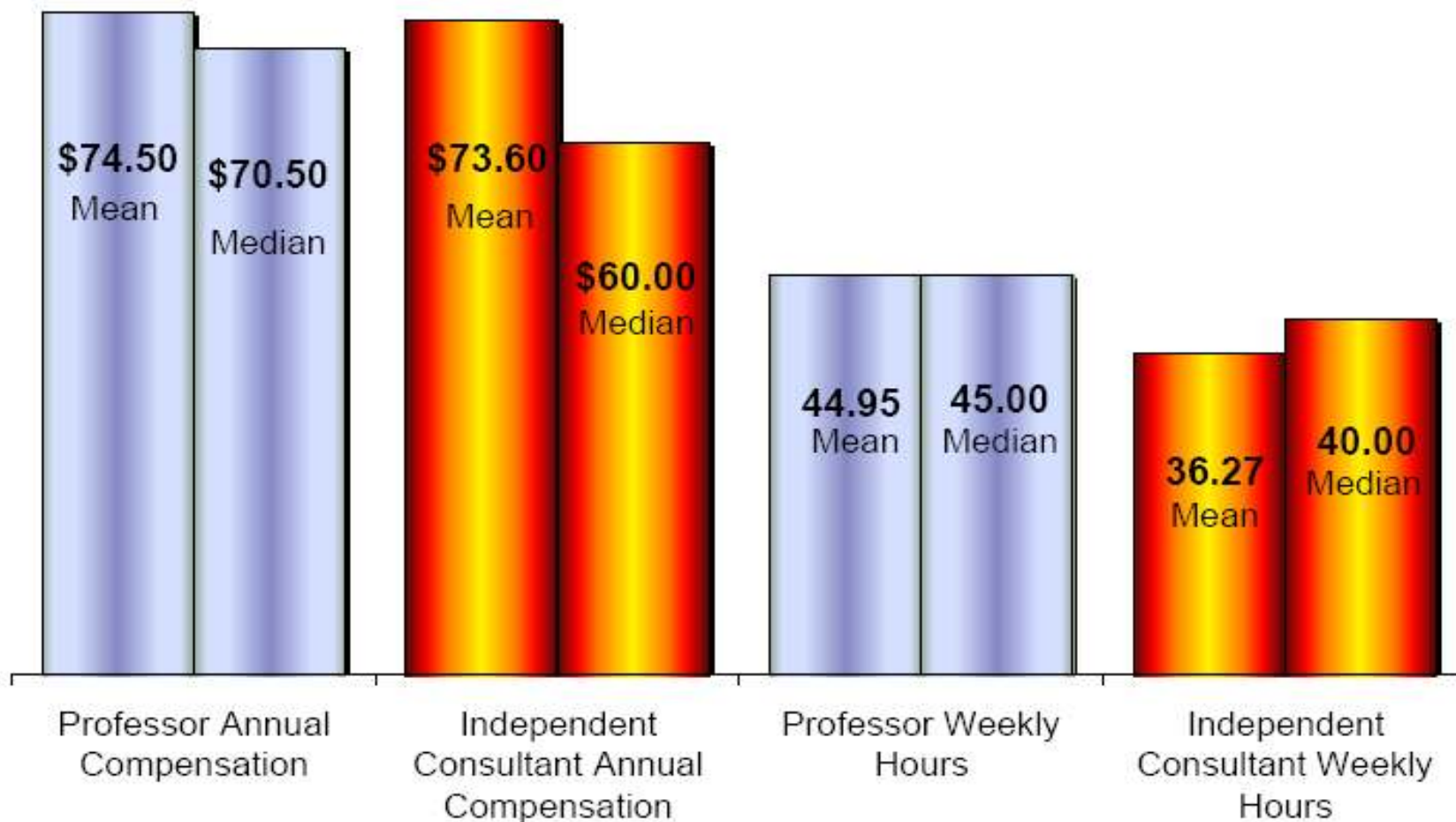
Primary Employment Income & Weekly Hours



Primary Employment Setting Income & Weekly Hours

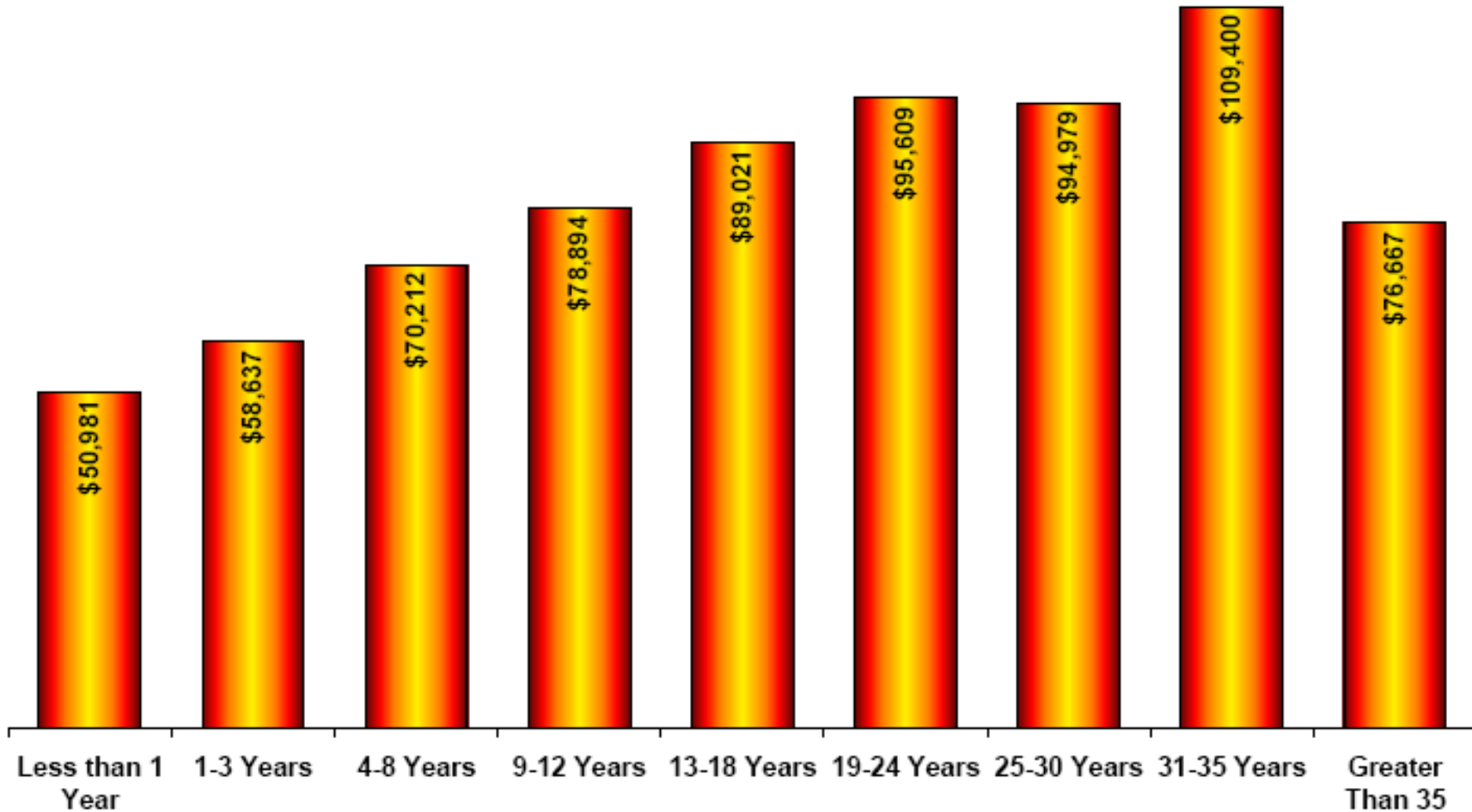


Hours and Compensation* for Professors & Consultants



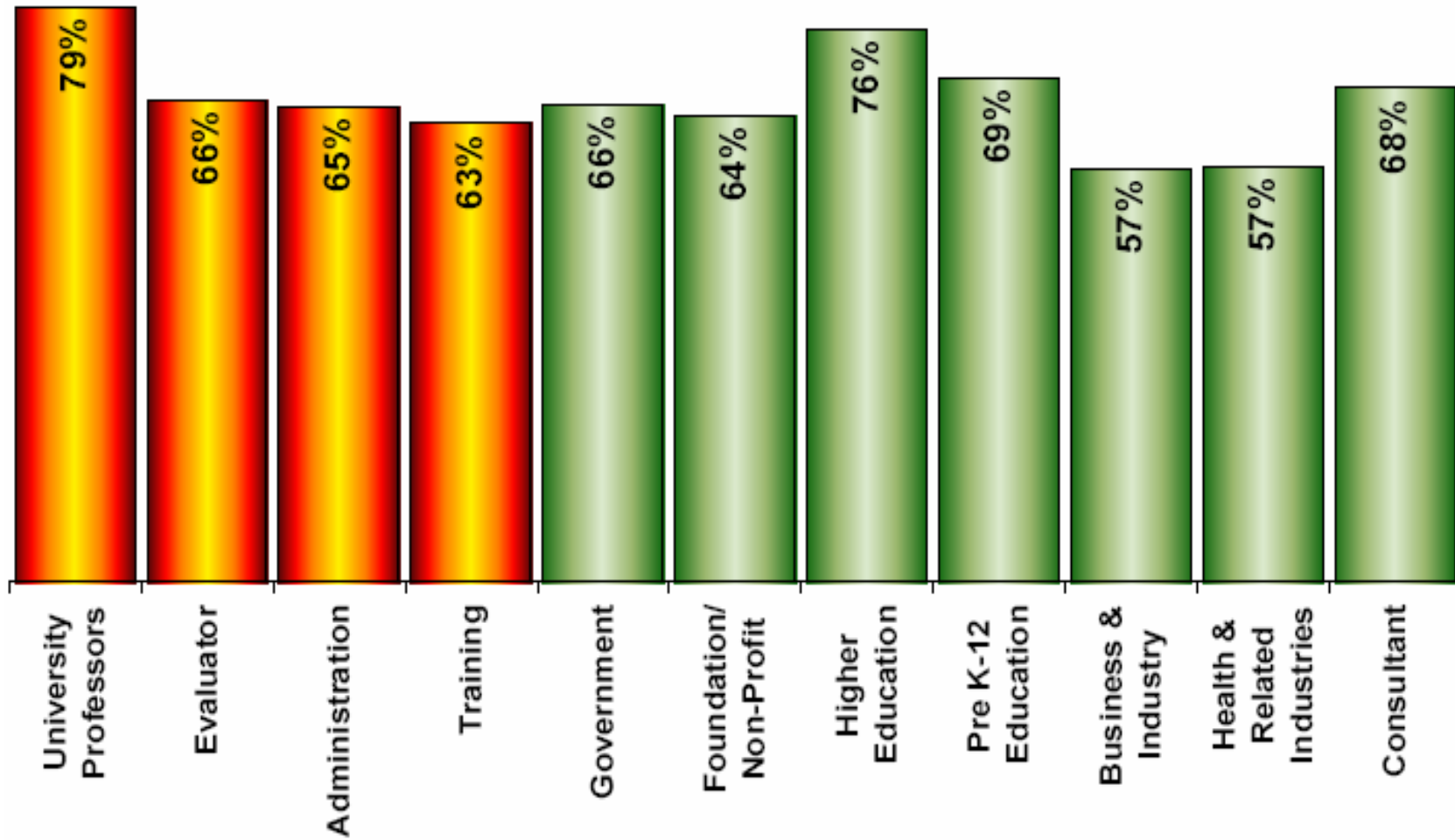
*Compensation in Thousands

Compensation For Primary Position by Years

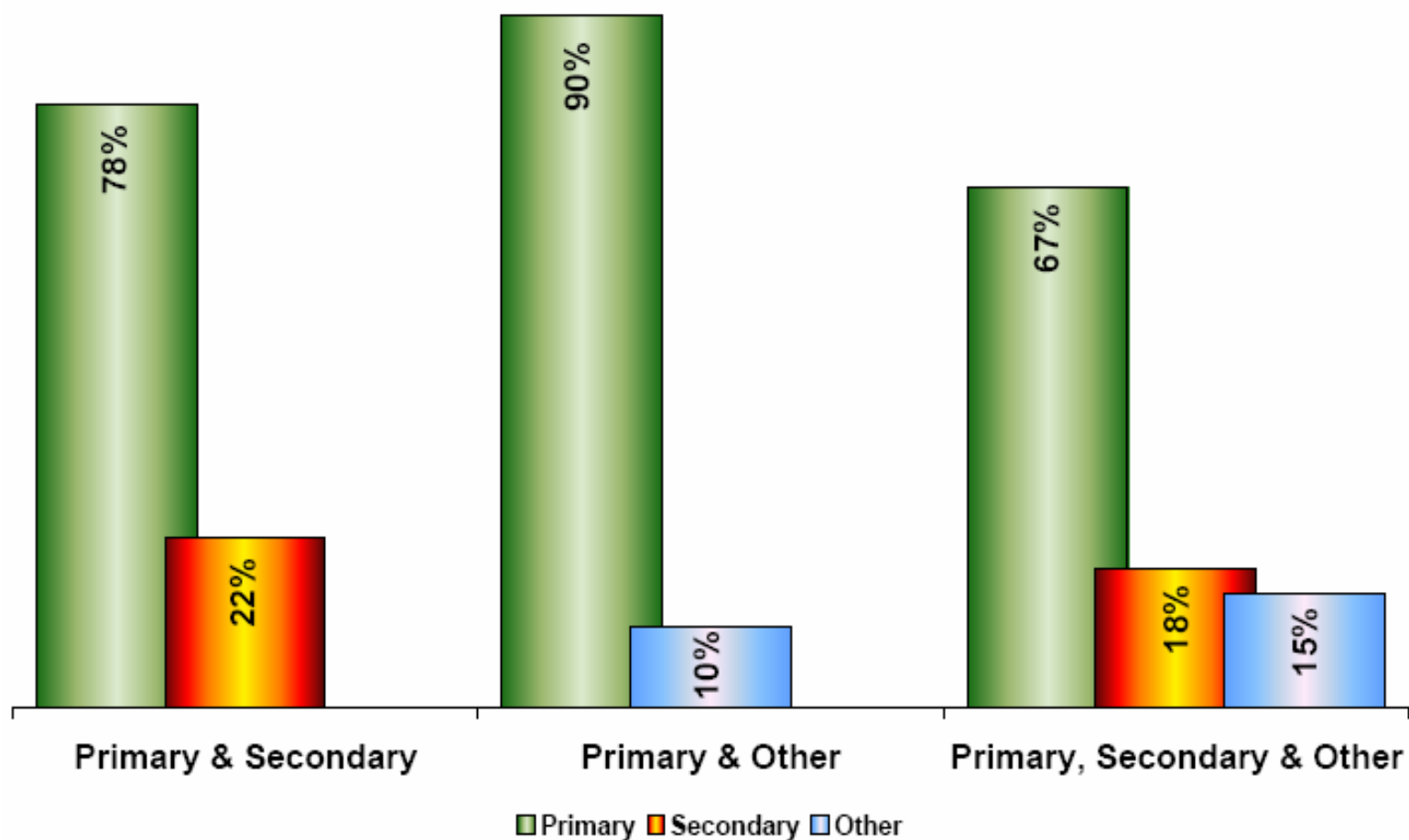


Other Income

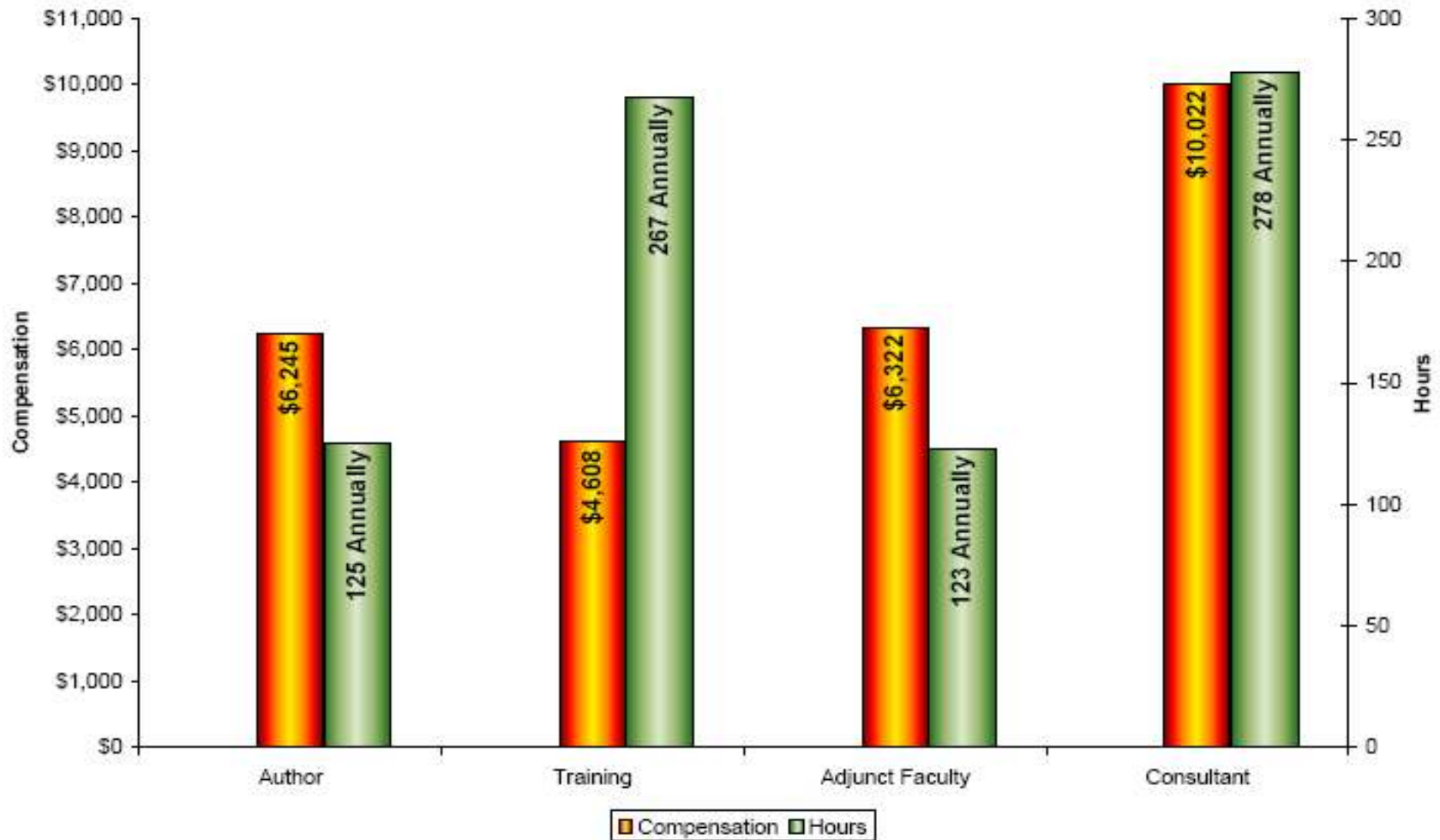
Percent Reporting Additional Income



Income Breakdown for Members Who Reported Multiple Sources

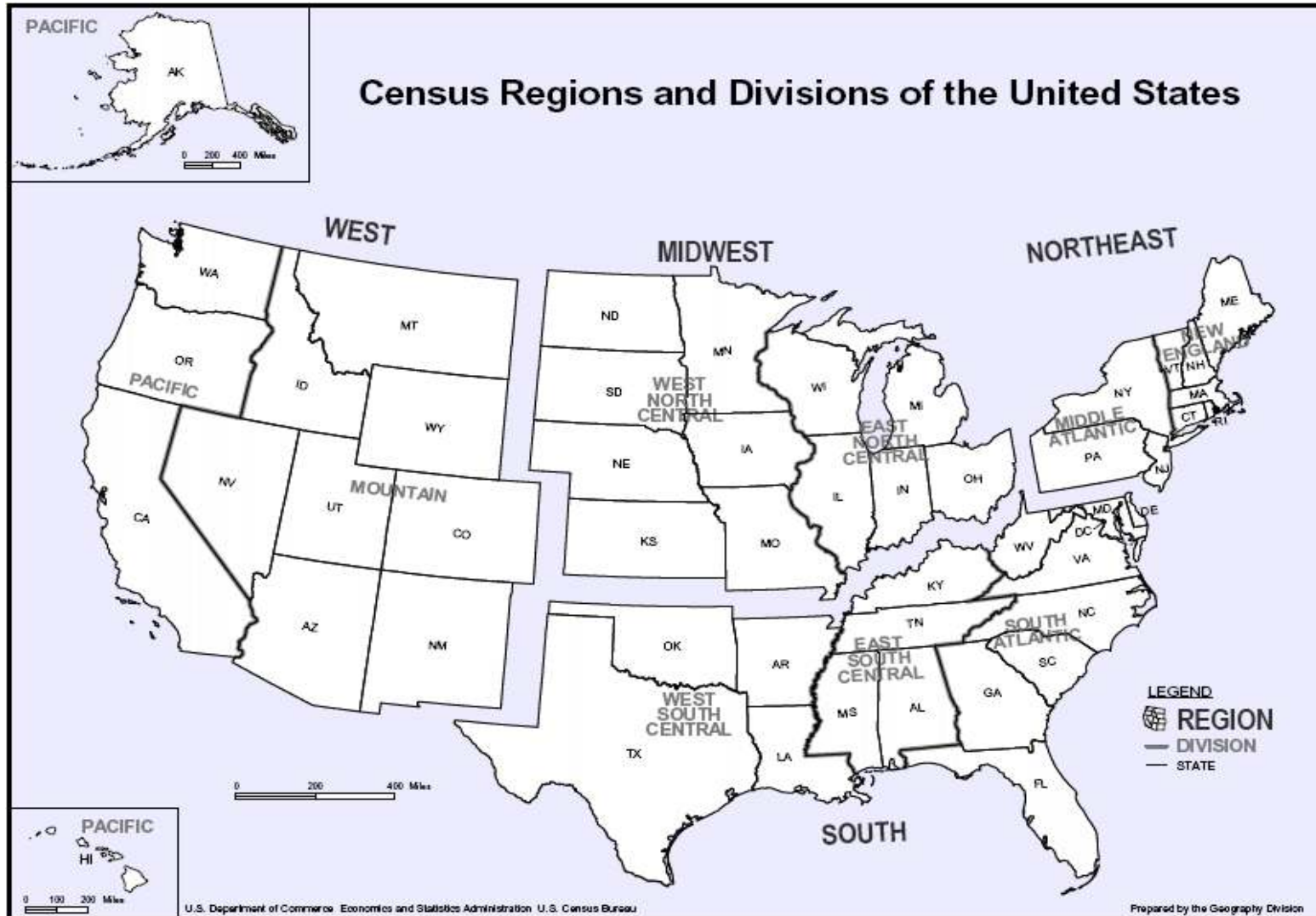


Additional Compensation Summary

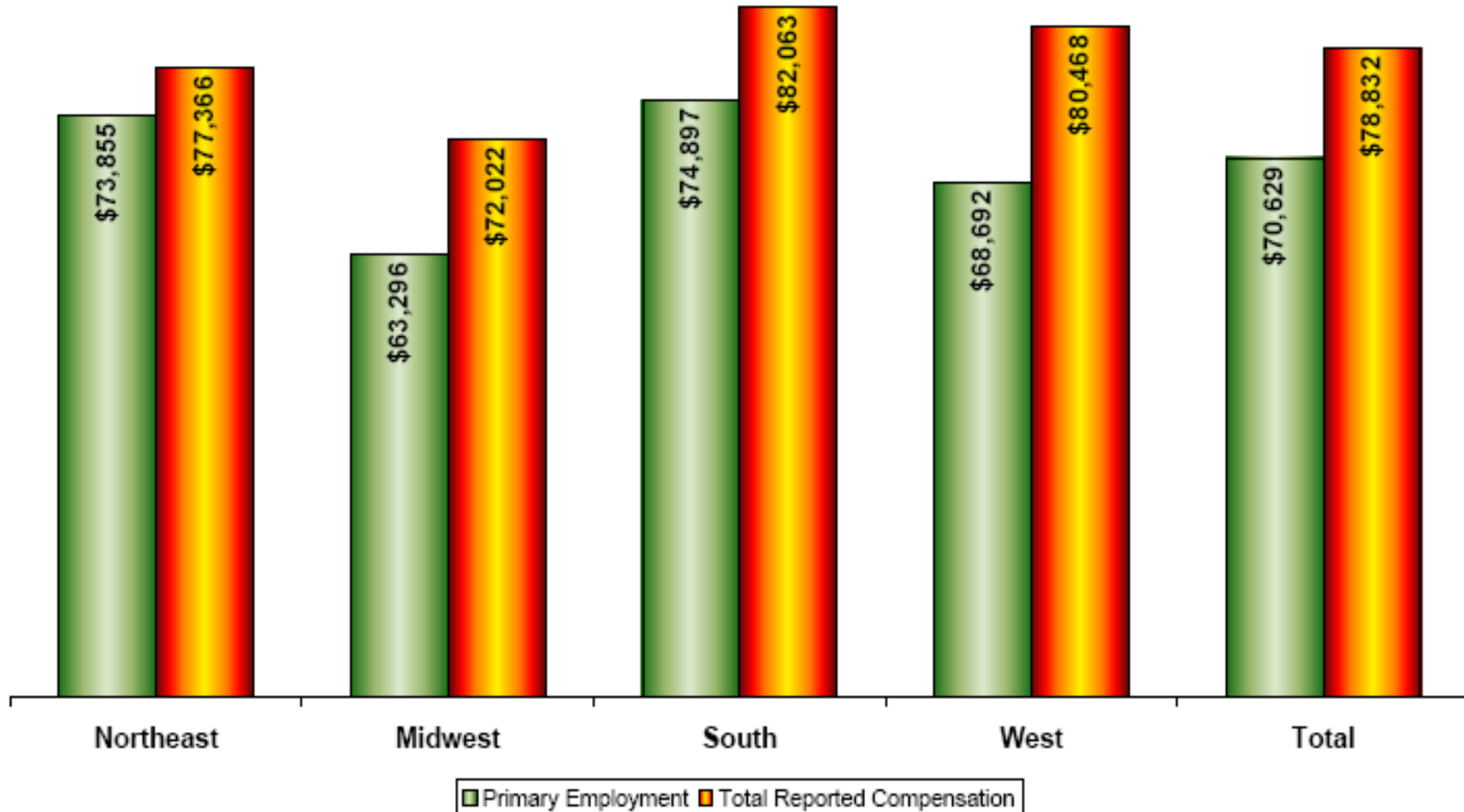


Regions

Region Map



Average for Primary Employment and Total Reported Income by Region



Income Range by US Region

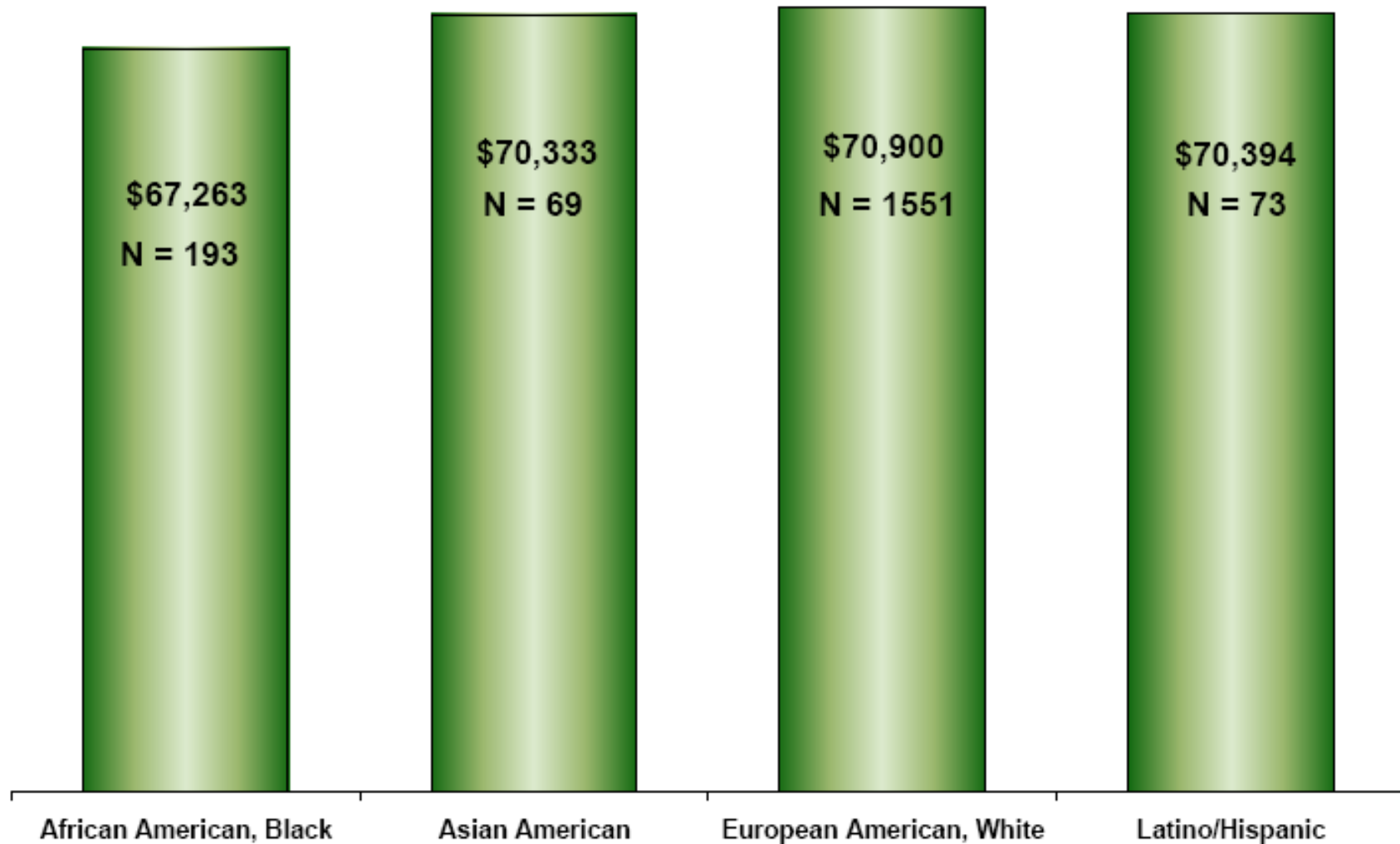
	Northeast	Midwest	South	West	Total
More that \$200,000	2	2	3	2	9
190,001 - 200,000	3	5	4	2	14
180,001 - 190,000			2	2	4
170,001 - 180,000	1		2		3
160,001 - 170,000	1	2	3	3	9
150,001 - 160,000	3	1	7	2	13
140,001 - 150,000	8	6	12	6	32
130,001 - 140,000	7	1	17	3	28
120,001 - 130,000	5	6	9	9	29
110,001 - 120,000	7	5	23	14	49
100,001 - 110,000	16	12	40	19	87

Income Range by US Region

	Northeast	Midwest	South	West	Total
90,001 -100,000	28	31	56	28	143
80,001 - 90,000	33	30	66	39	168
70,001 - 80,000	47	46	61	42	196
60,001 - 70,000	46	55	84	61	246
50,001 - 60,000	48	60	84	64	256
40,001 - 50,000	60	81	92	70	303
30,001 - 40,000	26	48	40	33	147
20,001 - 30,000	11	24	30	19	84
10,001 - 20,000	14	26	15	15	70
0 - \$10,000	5	15	11	12	43
Total	371	456	661	445	1933

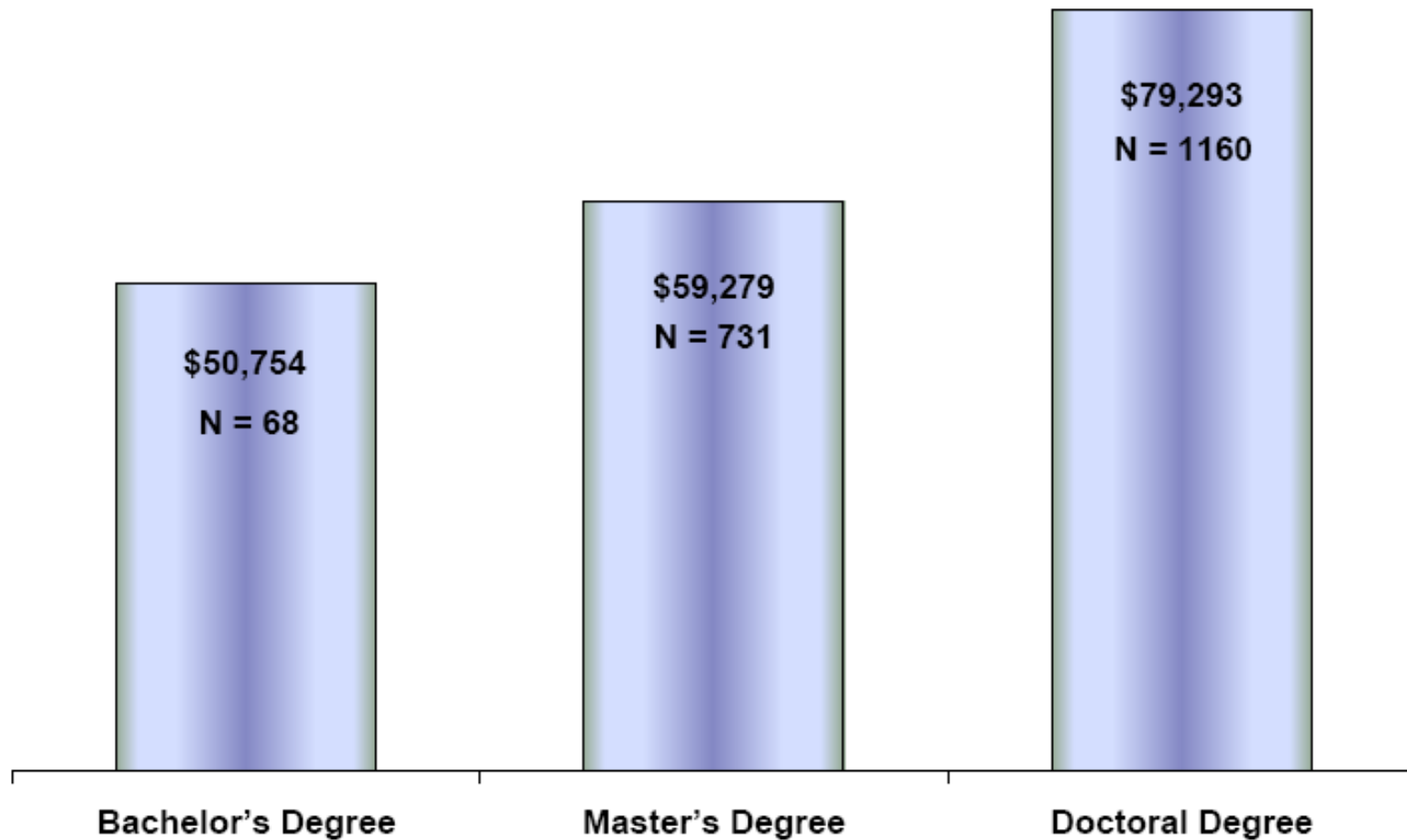
Demographics

Income by Ethnicity*



*Only reported totals for N > 10

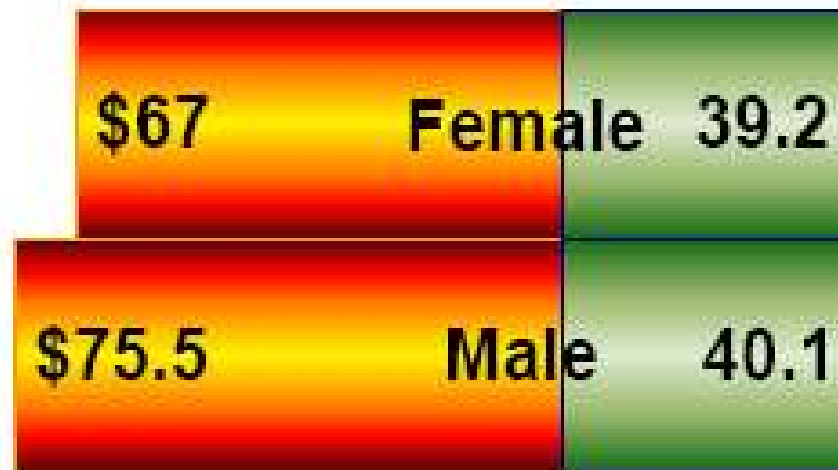
Income by Degree Type



Primary Employment by Gender

	Female	Male	Total
Evaluator	677	468	1192
Administration (Non-University)	157	131	292
University Position	279	257	552
Training	16	15	35
Other	27	61	88
Total	1156	932	2159

Income and Hours by Gender*



*Compensation in thousands and weekly hours

Contact Info

Dr. Corey Greenlaw

Fresno County Office of Education

cgreenlaw@fcoe.k12.ca.us

Dr. Sharon Brown-Welty

California State University, Fresno

sharonb@csufresno.edu

Dr. David Fetterman

Stanford University

davidf@leland.stanford.edu