



PROGRAM  
DESIGN

INFORMATION  
DESIGN

EVALUATION  
DESIGN

# EVALUATION + DESIGN

PROGRAM DESIGN • EVALUATION DESIGN • INFORMATION DESIGN

evaluation2016

OCTOBER 24-29 | ATLANTA, GA

## Asking the Experts:

## Engaging Youth and Young Adults in Enhancing Program Design

**CRI** CENTERSTONE  
RESEARCH  
INSTITUTE

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# Overview



- Healthy Transitions Overview
- Youth Engagement and Healthy Transitions
- Youth Participatory Action Research
- Hamilton County Young Adult Leadership Council YPAR Project
- Lessons Learned and Next Steps
- Conclusions and Questions

# Tennessee Healthy Transitions Initiative

The Tennessee Healthy Transitions Initiative assists Tennessee youth and young adults (Y/YA) ages 16-25 **with or at risk of developing a serious mental health condition or co-occurring disorder** in improving their health and wellness, leading self-directed lives, and reaching their full potential

# Healthy Transitions Partner Agencies





- Based in Nashville, TN
- Affiliate of Centerstone Behavioral Health
  - Tennessee, Indiana, Illinois, Florida, Kentucky
- Evaluation research is one of multiple services of the Research Institute
- Grants and contracts
- Evaluations are designed by funders, contractors and CRI

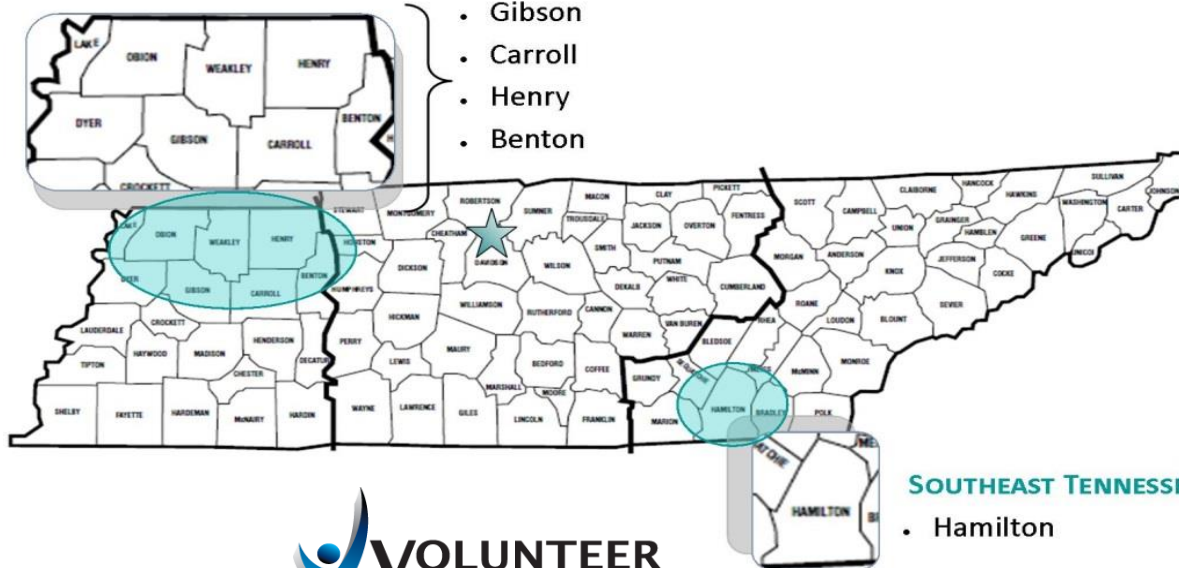
# Healthy Transitions Service Areas



*Carey Counseling Center, Inc.*

## NORTHWEST TENNESSEE

- Lake
- Obion
- Weakley
- Gibson
- Carroll
- Henry
- Benton



## SOUTHEAST TENNESSEE

- Hamilton

# Healthy Transitions Focus Areas

Public Awareness  
and Social  
Marketing

Delivery of  
Support and  
Mental/Behavioral  
Health Services

Community  
Education,  
Outreach, and  
Partnership

State/Local  
Infrastructure and  
Sustainability

Y/YA Outreach  
and Engagement

**Evaluation**

## Why ensure meaningful engagement and involvement?

- Norms and traditions change as youth become a standard part of decision-making.
- Youth raise new, complex issues in organizations and systems that become part of the agendas of these decision-making bodies.
- Youth organizers can engage a wide range of community partners to create new community coalitions.
- Public institutions respond with resources, policies, and programs to better serve youth and young adults.

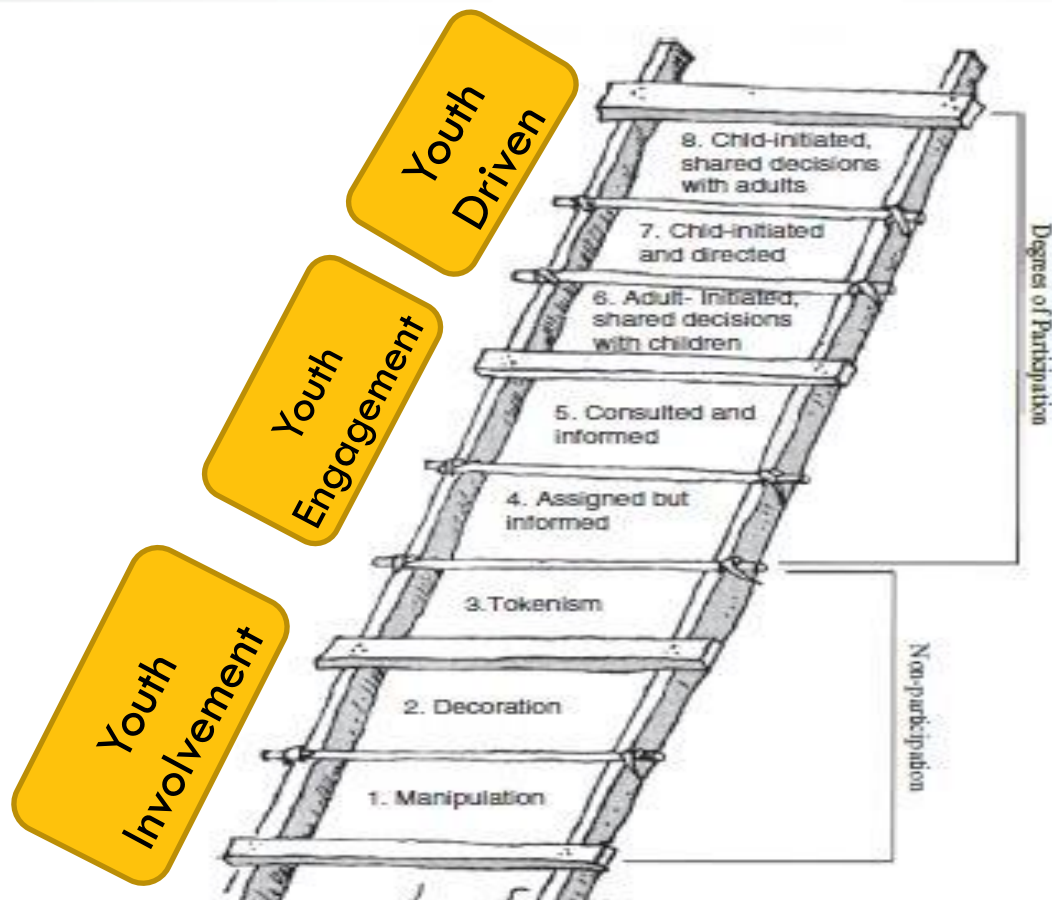


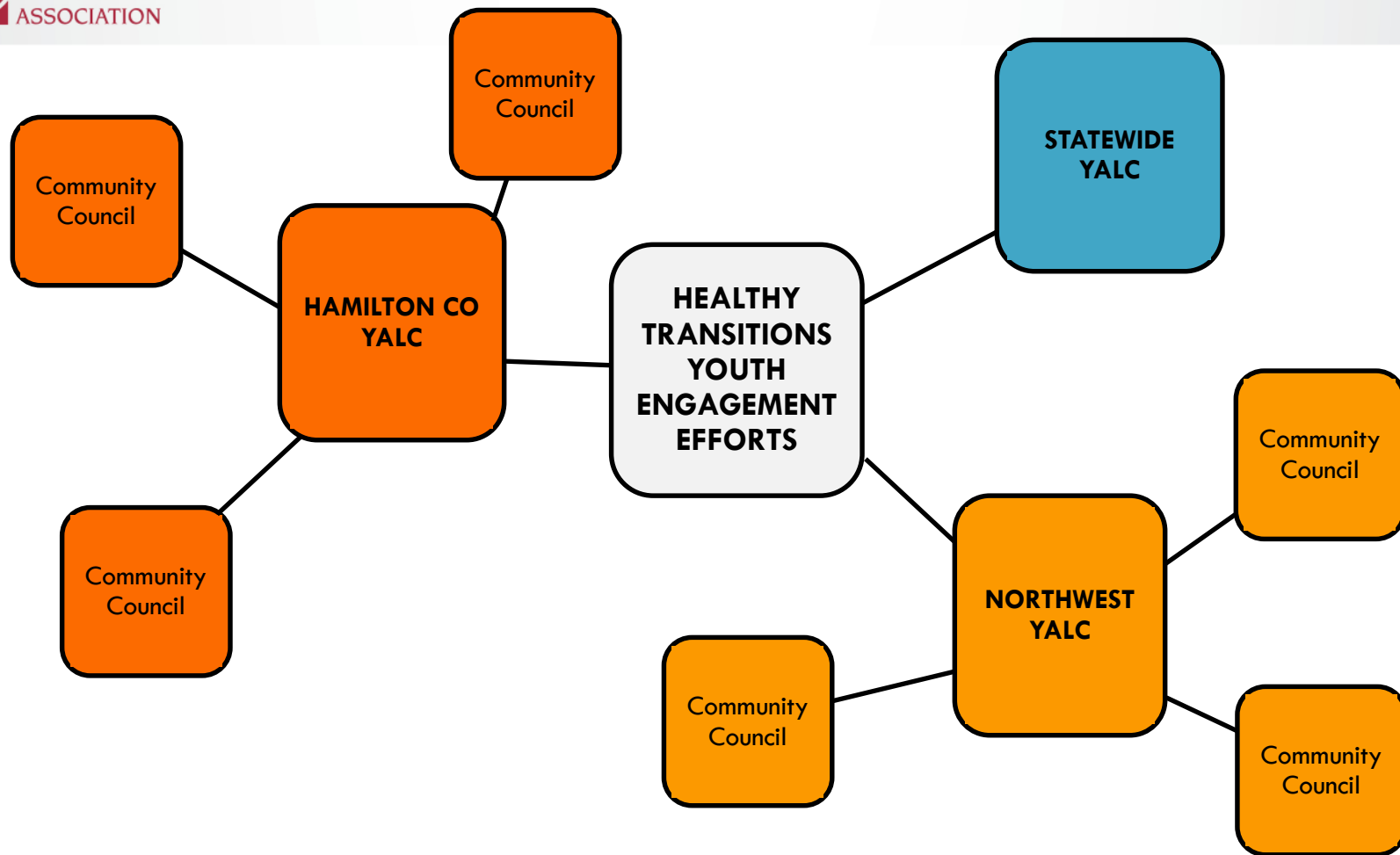
## How do Youth and Young Adults Benefit?

- Safety and Belonging
- Efficacy and Empowerment
- Sociopolitical awareness and civic competence
- Community Connections

<http://forumfyi.org/files/YouthAdultPartnerships.pdf>

# How do we engage youth and young adults?







# Youth Participatory Action Research (YPAR)



## YPAR Can...

- **Redefine** who has expertise to produce knowledge
- **Provide** skills that are important to the development of Y/YA
- **Generate** findings that provide insights into issues faced by young people
- **Promote** young people's sociopolitical development and psychological empowerment
- **Evaluate** programs, policies, and practices that affect young people.

# Healthy Transitions YPAR Process



The diagram illustrates the Healthy Transitions YPAR Process as a sequence of four steps, each represented by a rounded rectangular box. These boxes are arranged horizontally and are set against a large, light gray arrow that points from left to right, indicating the flow of the process. The steps are: 1. Recruit and Train (dark gray box), 2. Design and Implement (blue box), 3. Analyze and Disseminate (orange box), and 4. Reflect and Advance (yellow-orange box).

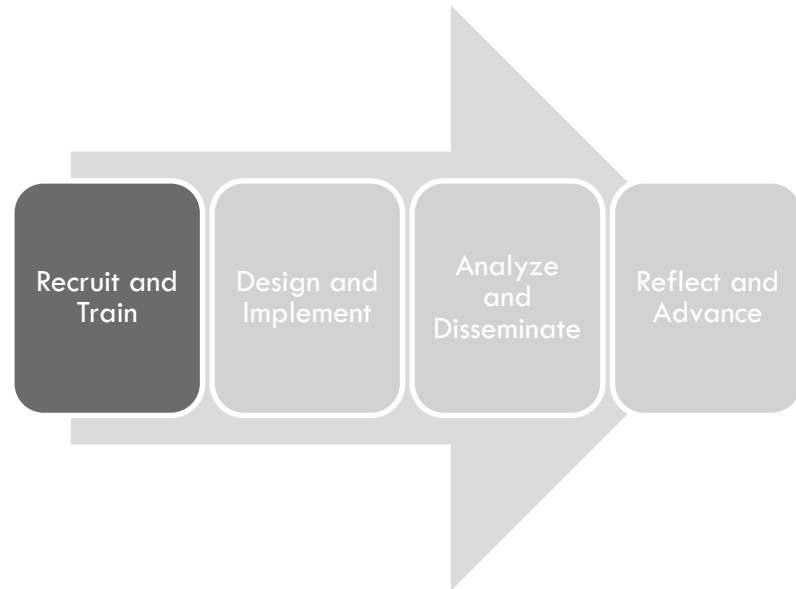
Recruit and  
Train

Design and  
Implement

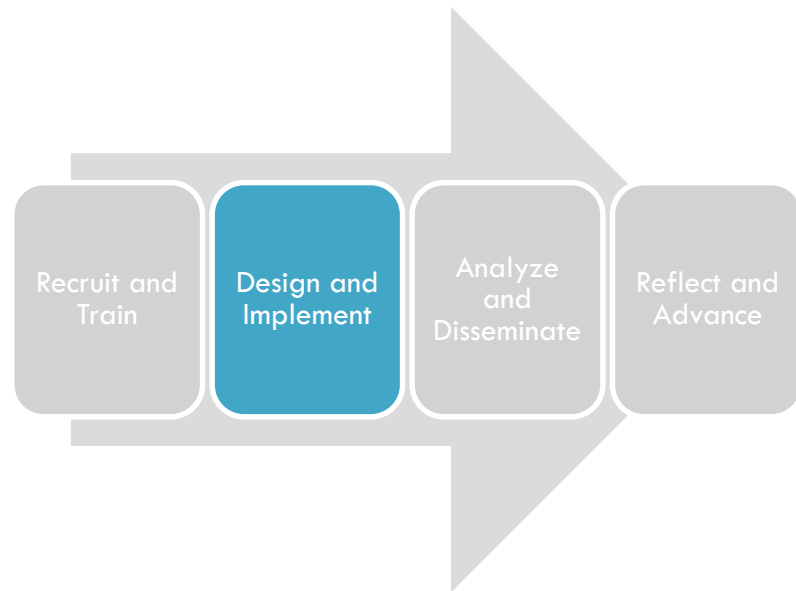
Analyze  
and  
Disseminate

Reflect and  
Advance

# Healthy Transitions YPAR Process



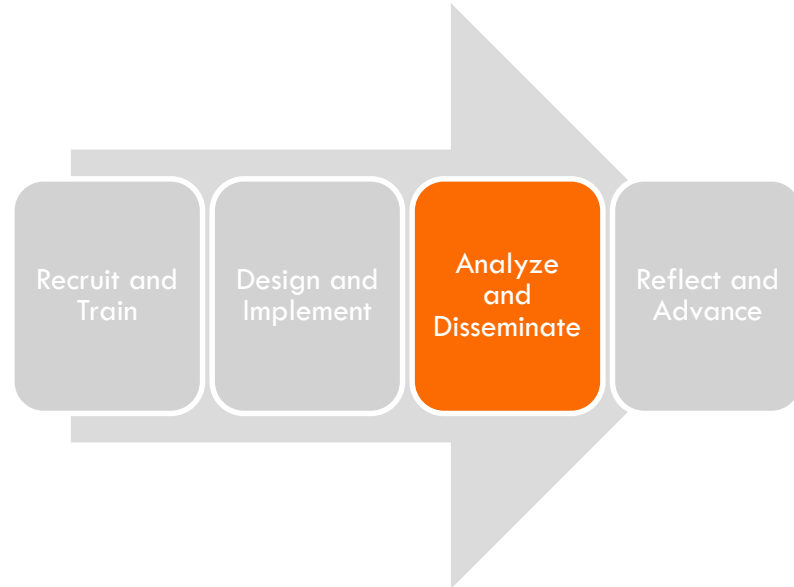
# Healthy Transitions YPAR Process



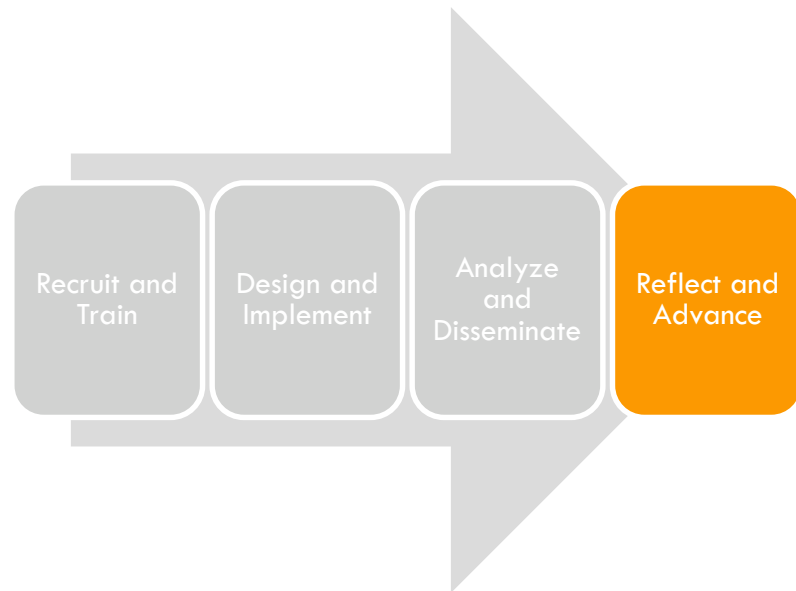




# Healthy Transitions YPAR Process



# Healthy Transitions YPAR Process



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# *Youth Participatory Action Research*

**Mental Health &  
Transitioning to Adulthood  
in Hamilton County**

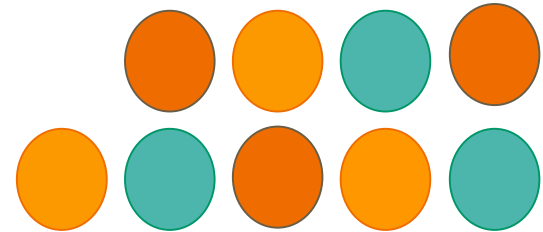
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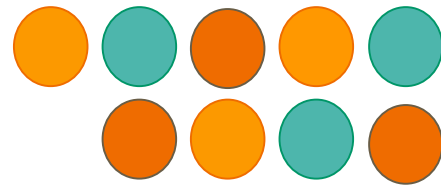


# *The Beginning...*

- Developed in response to the question, “What do we want to learn about?”
- Engaged in a collaborative process involving brainstorming
- Topic consensus:
  - *Transitioning to Adulthood*
  - *Mental Health*
  - *Stigma*



# Research Questions



- What are the biggest challenges of youth and young adults as they transition to adulthood?
- How do youth and young adults experience stigma?
  - *What stigmata have they faced and how do they handle these stigmata?*
- Do youth and young adults experience mental health challenges and in what ways?
- What do youth and young adults perceive as helpful in terms of mental health and the transition to adulthood?
- Do youth and young adults know of the resources available to them and can they access them?

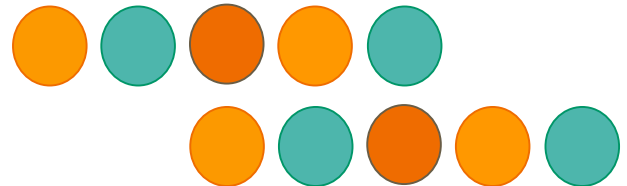
# *Why is this important?*

- Helps us better address the needs of individuals in the Hamilton County area
- We previously only had our own assumptions to go on
- We need to know what kinds of programs to develop
- To spread awareness of programs that currently exist
- To learn where current programs are lacking
- Public perception of current programs and issues so they can be addressed



# Methods

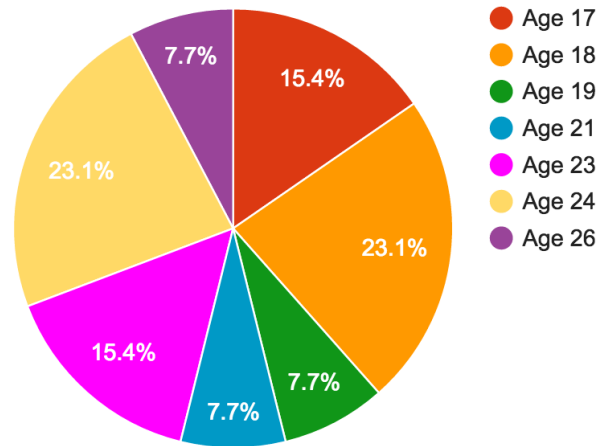
- What is the problem?
- Coming up with research questions
- Researching and constructing a focus group and survey for local young adults
- Analysis of the data
- Finding solutions and next necessary steps based on the data collected





# Demographics

Age distribution of participants

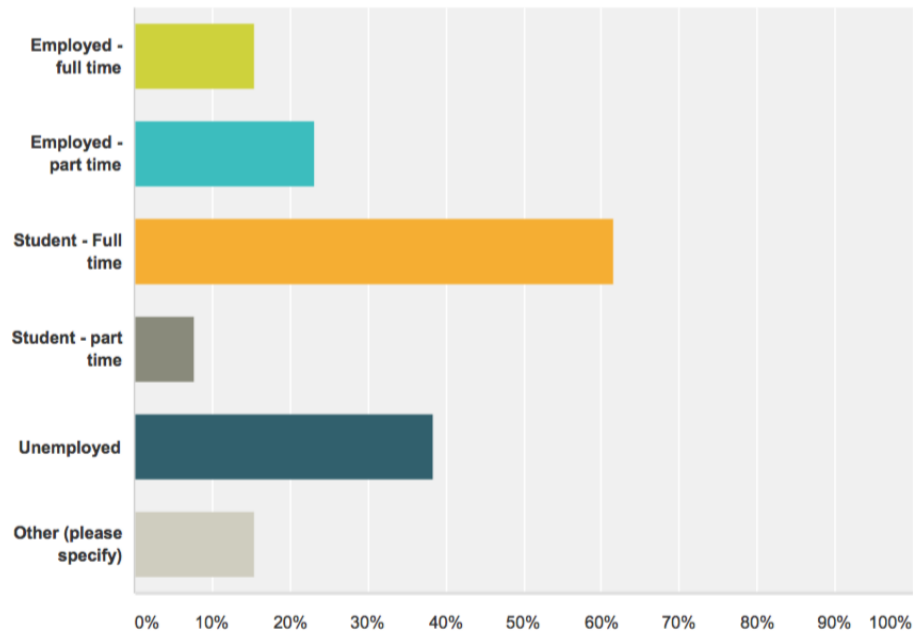


- ***The ages of 17, 18, 23, and 24 were are largest participants.***
- ***The participants were open to stating their gender; but more than half left the question of sexual orientation unanswered.***

***A majority of the participants were full time students, 8/13 were full time.***

***There was a lack of anyone who had a physical disability.***

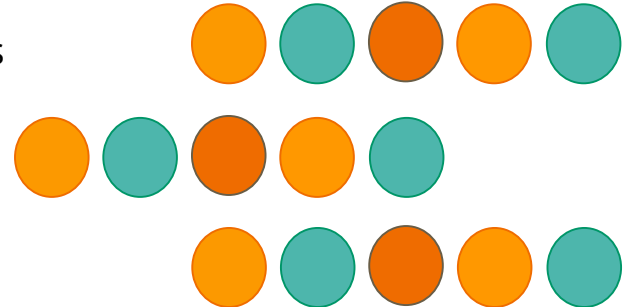
***There was a dip in the number of minorities represented within the number of participants.***



# Findings

***Q: What are the biggest challenges of Young Adults as they transition to adulthood?***

- Money
  - How to manage money & make a living wage
- Time Management
- School
  - How to afford it & balance it with other life responsibilities
- Life Skills
- Not feeling ready!



# Findings

## **Q: How do young adults experience stigma?**

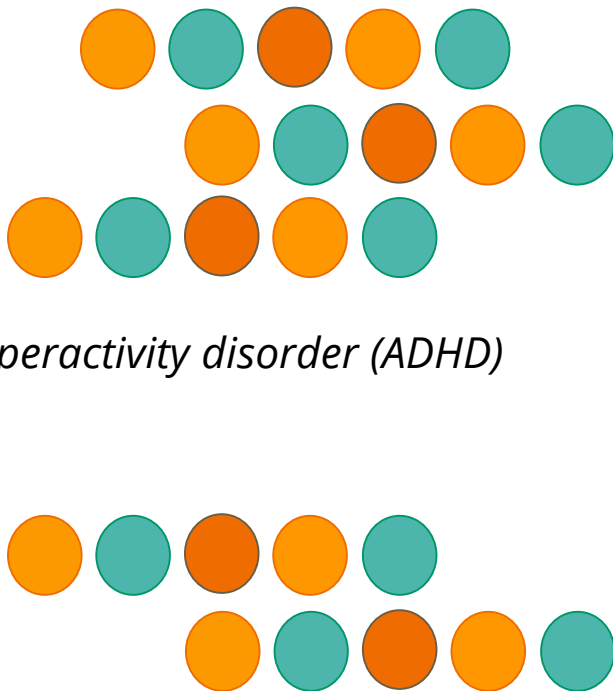
- Disavowal of Problems
  - *Anti-mental health home*
  - *Discouraged from seeking help or admitting to others to be facing issues*
  - *Embarrassment*
  - *Pride*
  - *Denial*
- Expectations
  - Continuing things that may be perceived as childish.
    - *Watching cartoons*
- Use of stigmatizing language



# Findings

***Q: Do you think young adults experience mental health challenges and in what ways?***

- Depression
  - *Motivation*
  - *Poor Habits*
  - *Remembering Responsibilities*
- Neurodevelopmental disorders
  - *Attention deficit disorder (ADD)/Attention deficit hyperactivity disorder (ADHD)*
- Anxiety
- Sleep-wake disorders
- Lack of awareness of their own issues



# Findings

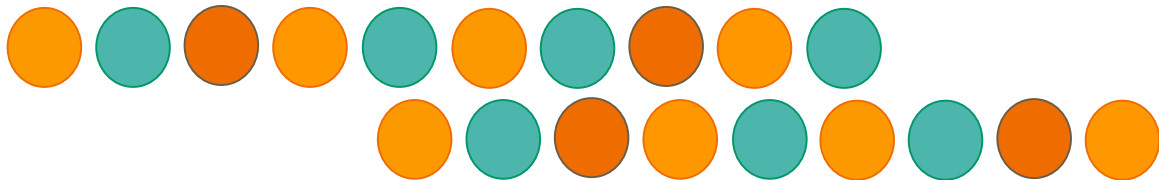
**Q: What do young adults perceive as helpful in terms of mental health and transitioning to adulthood?**

## Helpful

- School Resources
  - Access to Counselors
  - Access to Community Resources
- Social Support
  - Family Members
  - Caseworkers
- Community Programs
  - Healthy Transitions

## Not Helpful

- Stigma
  - Families
- Inaccessibility
  - Costs
  - Doctors



# Findings

***Q: Do youth and young adults know of the resources available to them and can they access them?***

- Those in school (especially if they are in college) had access to resources.
- Those not in school or those new to the community do not have access to resources.
- Social media, online resources, apps, and family members were a popular resource



# *Implementing Action*



- Partnering with Volunteer Behavioral Health Care System
- Create life skills class
- Creating an accessible tool or program to reduce stigma
- Developing efforts to teach emotional intelligence in schools

# *Further Research*

**Go deeper into final research question and figure out what caused the variability in youth and young adults' access to resources (i.e.: does family help, school, age, location, etc.)**







# *Reflections*



*Conclusion*



*Questions?*