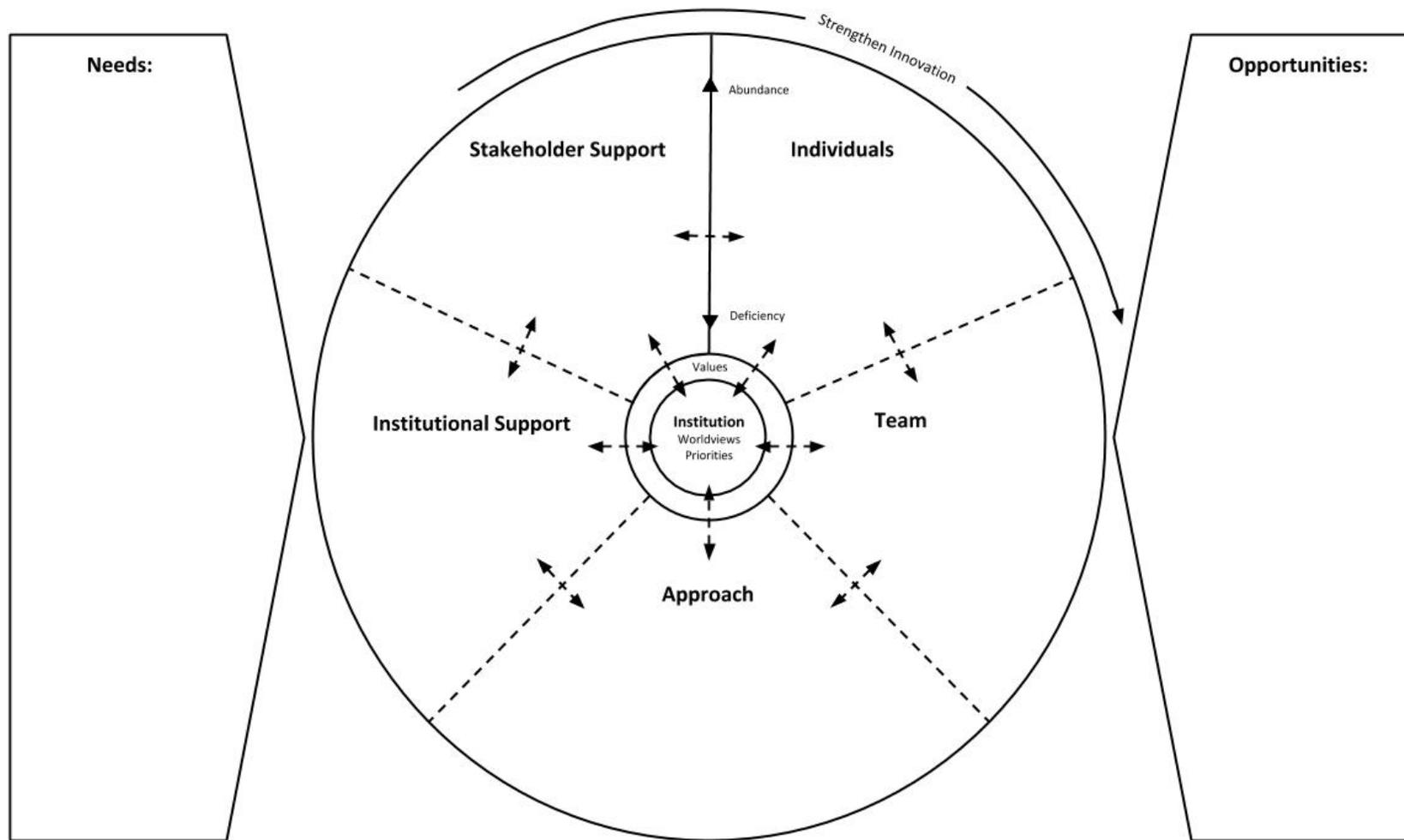


PROGRAM INNOVATION

Taking the Leap: Assessing Your Innovation Capitals



What is the leap that you are taking? What needs or opportunities does it address?

Consider the following prompts to help you assess each of the innovation capitals.

Individual Capital:

1. Do individuals see a potential way to address the needs or opportunities?
2. Are they excited and/or committed to taking an innovative leap?
3. Do they have the ability to work well with colleagues from different background and work styles?
4. Are they capable of managing their egos?
5. Do they have the persistence to work through failure?

NOTES:

Team Capital:

1. Does the team have the right mix of different expertise and strengths necessary to tackle innovation?
2. Are team members capable of sharing and understanding different points of view, skills, and ideas?
3. Do team members trust each other enough to share ideas and provide critical feedback?

NOTES:

Approach to Innovation:

1. Does the team have structured approaches to meeting and working toward innovation?
2. Do team members value their approach to meeting and working toward innovation?
3. Does the approach enable team members to raise novel ideas and strategies? (Creative thinking)
4. Does the approach enable team members to reflect and learn from their successes and mistakes? (Evaluative thinking)

NOTES:

Support (Institutional & Stakeholder):

1. Does the team feel a sense of permission to attempt innovative leaps?
2. Can the team access necessary expertise to help with their innovation practice? (e.g., evaluation or grant development specialists)
3. Does the team have financial and other resources sufficient to try innovative strategies or ideas?

NOTES: