

# Preparing Organizations for Systems Evaluations

Lessons learned from internal and external evaluators

# Presenters

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harder  co | community  
research

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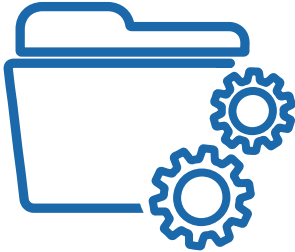
Staff Analyst  
Evaluation and Impact



# **Agents of Systems Thinking**

# How Evaluators Can Support Systems Thinking

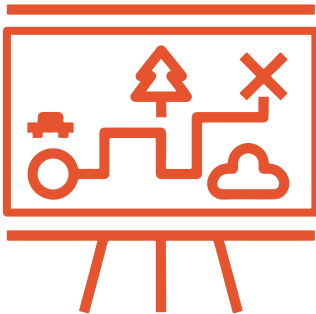
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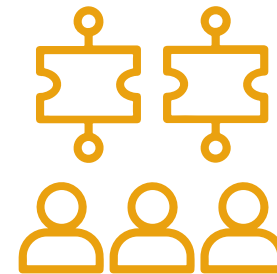
**Redefine  
Current Work**



**Build  
Organizational Capacity**



**Plan  
Future Work**

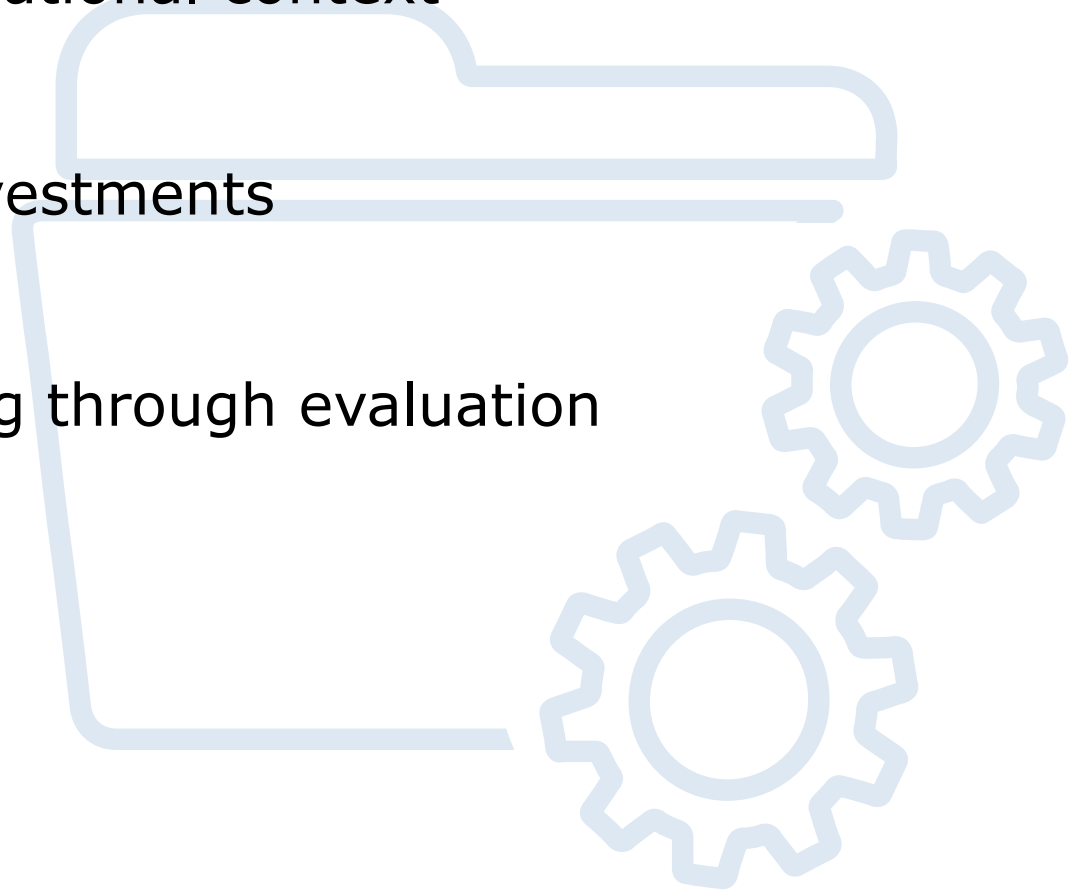


**Reflect, Learn,  
and Share**

# Redefining the Current Work

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- Be sensitive to organizational context
- Reframe traditional investments
- Model systems thinking through evaluation



# Building Organizational Capacity

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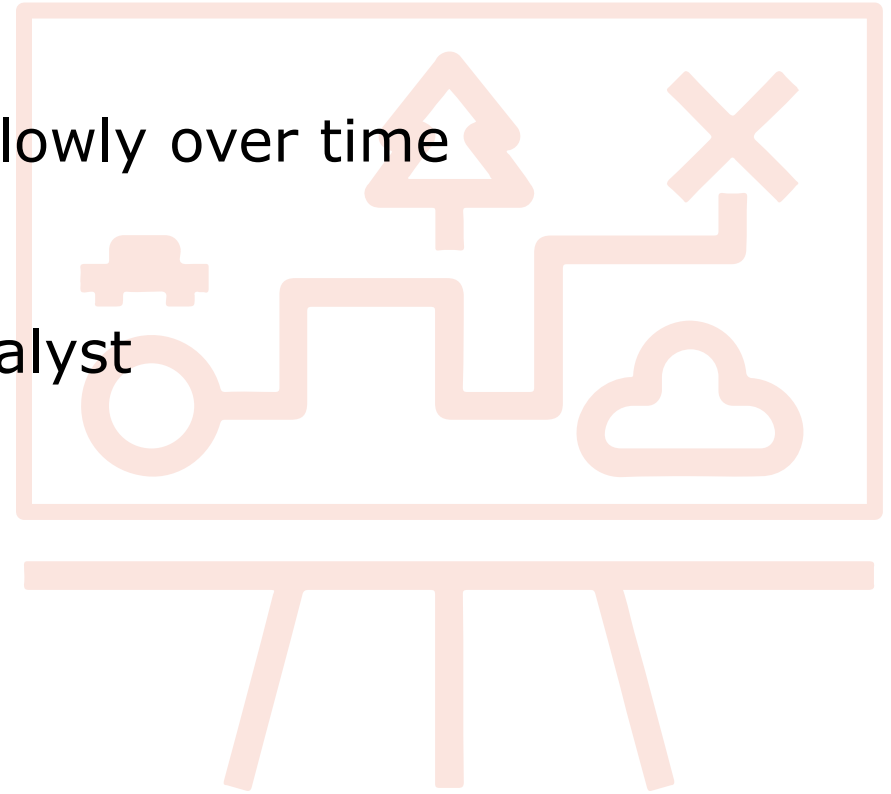
- Pick a relevant, accessible framework
- Apply a systems lens to current work
- Detail how work and roles might change



# Planning Future Work

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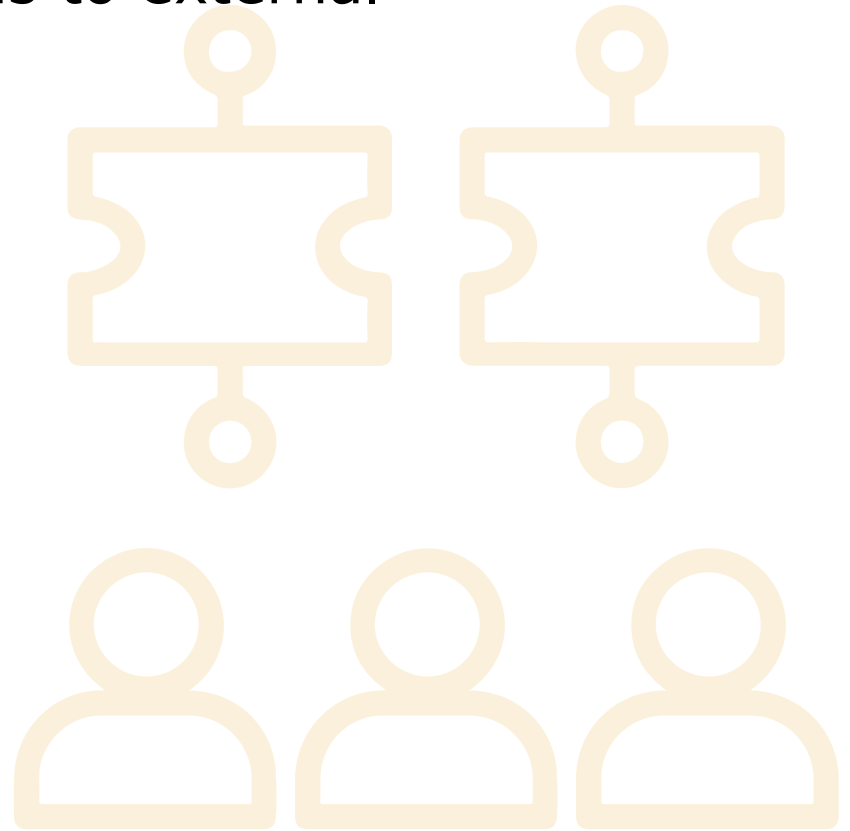
- Incorporate systems into strategic plans
- Changes will likely emerge slowly over time
- Convener and Partner + Catalyst



# Reflecting, Learning, and Sharing

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- Communicate shift to systems to external stakeholders and grantees
- Involve like-minded partners
- Share what you're learning





A hand is shown from the wrist up, with the index finger pointing upwards. The entire image is covered with a semi-transparent blue overlay. The text 'Discussion and Questions' is written in white, bold, sans-serif font, centered over the hand.

# Discussion and Questions



# Thank You!