

1. I find that I can strengthen my own position through debating with someone who disagrees with me.	2. I really try to look for pieces of truth in what a person says.
3. I take perspectives on issues that I believe others will recognize as valid and well thought out.	4. I tend to believe things before I doubt them.
5. When someone disagrees with me, I try to convince them that I'm right.	6. It's hard for me to debate, sometimes, because I feel like I can understand the other person's argument.
7. I debate controversial issues in the workplace.	8. Although I may disagree with someone, I try to understand his or her point of view.
9. I like playing devil's advocate – arguing the opposite of what someone is saying.	10. I would rather discuss issues with people I know well than with people who are unfamiliar to me.
11. I doubt even my own opinions because they might not have been analyzed rigorously enough.	12. When I am in a conversation with others, I encourage them to speak so that I can understand the world from their vantage point.
13. I try to point out weaknesses in other people's thinking to help them clarify their arguments.	14. I enjoy hearing the opinions of others who come from a different background than me – it helps me understand how the same things can be seen in such different ways.
15. As soon as someone begins to tell me her or his point of view, I immediately start arguing in my head the opposite point of view.	16. I try to think with people instead of against them.
17. I tend to doubt other people's points of view unless they can provide supporting evidence.	18. When I disagree with someone, I try to imagine myself in that person's situation.
19. To the extent possible, I try to collect all the evidence and know about all circumstances involved in situations before making a decision or judgment.	20. I tend to put myself in another's shoes when discussing controversial issues, to see why they think the way they do.
21. One could call my way of analyzing things "putting them on trial," because of how careful I am to consider as much evidence as possible.	22. It's easy for me to see a number of different points of view and to understand why people think those things.
23. I try to remove my personal feelings and rely on logic and evidence when analyzing something.	24. I often try to understand why a person expresses certain beliefs.
25. In evaluating what someone says, I focus on the quality of their argument, not on the person who's presenting it.	26. Only when I've shared a particular experience with someone am I justified in criticizing his or her work.
27. It's important for me to remain as objective as possible when I analyze something.	28. I draw on my personal experience when discussing views with others.
29. I value the use of logic and reason over the incorporation of my own concerns when solving problems.	30. I like to understand where other people are "coming from," what experiences have led them to their beliefs.

