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Communities of Practice: Building the Capacity of New Evaluators

American Evaluation Association Conference 2019

Gaps in Evaluator Training



LIMITATIONS

Common evaluator education methods are limited by time and practical application.^{1, 2, 3}

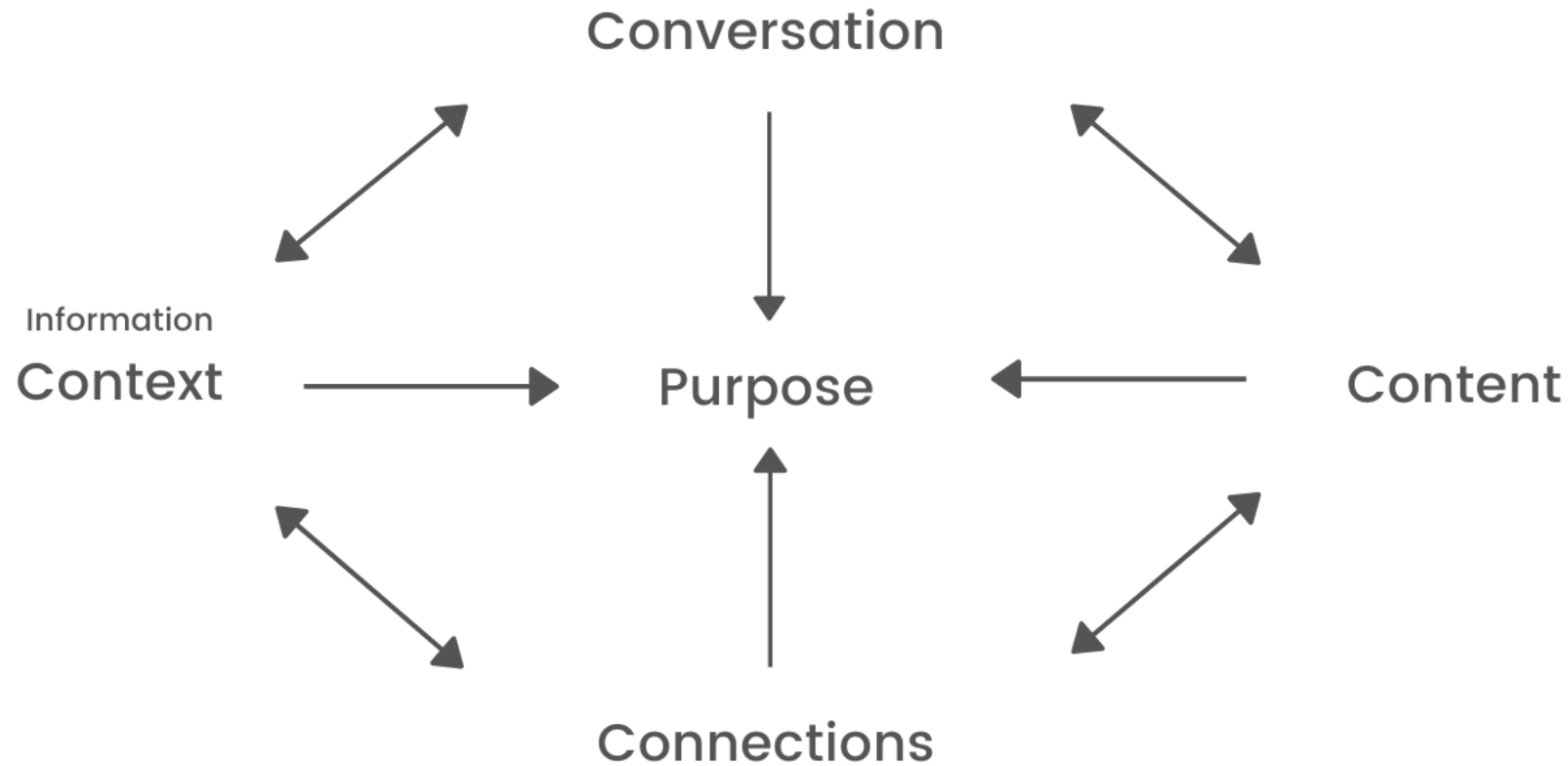
STANDARDIZATION

Without agreed-upon competencies, there can be no standardized training.^{4, 5, 6, 7}

COMPETENCIES

New evaluators are entering the workforce falling short in certain skills.^{8, 9, 10}

C4P Framework¹¹ for Communities of Practice



Applying the C4P Framework

PURPOSE

Review & apply professional behaviors & ethics to evaluation work

CONTENT

AEA Guiding Principles & NASW Code of Ethics as related to research & evaluation

CONVERSATION

Case study & application to current work

CONNECTIONS

We've all been there, we will all be there in the future & we have guidance for navigating these challenges

CONTEXT

History of AEA Guiding Principles & NASW Code of Ethics

Adapting C4P for Your Organization



Existing
Documents



Professional
Resources



Team
Feedback

Contact Us

STEPS

(SUPPORT AND TRAINING FOR THE EVALUATION OF PROGRAMS)

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