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Communities of Practice: Building the Capacity of New Evaluators

American Evaluation Association Conference 2019
Gaps in Evaluator Training

LIMITATIONS
Common evaluator education methods are limited by time and practical application. \(^{1,2,3}\)

STANDARDIZATION
Without agreed-upon competencies, there can be no standardized training. \(^{4,5,6,7}\)

COMPETENCIES
New evaluators are entering the workforce falling short in certain skills. \(^{8,9,10}\)
C4P Framework™ for Communities of Practice
Applying the C4P Framework

**PURPOSE**
Review & apply professional behaviors & ethics to evaluation work

**CONTENT**
AEA Guiding Principles & NASW Code of Ethics as related to research & evaluation

**CONVERSATION**
Case study & application to current work

**CONNECTIONS**
We've all been there, we will all be there in the future & we have guidance for navigating these challenges

**CONTEXT**
History of AEA Guiding Principles & NASW Code of Ethics
Adapting C4P for Your Organization

- Existing Documents
- Professional Resources
- Team Feedback
Contact Us

STEPS
(SUPPORT AND TRAINING FOR THE EVALUATION OF PROGRAMS)

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References


