



## Evaluating a Conference

I am chair of an evaluation committee for a large annual conference slated for two years from now. Many features of the conference are evaluated in the same way year in and year out. How can I make "my" evaluation different?

Consider the following to make the evaluation more meaningful to *both* participants and the planning committee:

- Since the most worthwhile evaluations are targeted for decision making (Patton, 1986), first meet with the conference committee chairs.
- Have the chairs enumerate the decisions they need to make for which they have no
  previous data or oral history. Design an evaluation for the conference previous to yours
  to get participant feedback for the committee before you plan your conference in the
  following year. The evaluation could solicit opinions about conference focus, speakers,
  or format. Be specific.
- Ask conference committee chairs to enumerate any new features in the principal conference you are charged with evaluating; then design the evaluation so that participants give you feedback on just those features.
- Ask participants how they would modify the new feature in the future. New or proposed features in a conference lend themselves well to the use of qualitative evaluation methods such as *Listening Posts* or focus groups.
- Inform participants the ways in which this evaluation is different than previous ones.
   You'll get more cooperation.
- Consider sampling a large conference audience for the evaluation. Following receipt of
  the registration, inform a random (or stratified) sample of participants that they were
  selected to evaluate this year (and that others will be chosen next year to make the
  process more user-friendly over time). Follow up with a short survey to gather baseline
  data before the conference begins.
- Consider using e-mail, the web, or telephone for the evaluation.

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